

**Savannah Presbytery  
 Presbyterian Church (U.S.A.)  
 PASTOR SALARY CHANGE FORM**

NAME OF CHURCH: \_\_\_\_\_  
 NAME OF PASTOR: \_\_\_\_\_  
 YEAR: **2010**

<b>I. COMPENSATION</b>	<u>2009</u>	<u>2010</u>	<u>Adjustment (+ -)</u>
<b>1. Annual Cash Salary</b>	\$ _____	\$ _____ *	\$ _____
<b>2. Payment in lieu of Social Security</b> <i>(Amount equal to _____% of FICA Tax)</i>	\$ _____	\$ _____	\$ _____
<b>3. Housing:</b>			
a) Housing Expense	\$ _____	\$ _____	\$ _____
b) Free Use of Manse (30% of line1)	\$ _____	\$ _____	\$ _____
<b>4. Utilities:</b>			
a) Utilities Expense	\$ _____	\$ _____	\$ _____
b) Utilities paid by Church <i>(except for personal long distance)</i>	\$ _____	\$ _____	\$ _____
<b>TOTAL COMPENSATION</b>	<b>\$ _____</b>	<b>\$ _____</b>	<b>\$ _____</b>

<b>II. BENEFITS FOR PASTOR</b>	<small>BOP dues equal 19% medical, 11% pension and 1% death and disability</small>		
<b>1. Pension &amp; Medical Insurance dues</b>	\$ _____	\$ _____ **	\$ _____
<b>2. Deferred Income</b> <i>(IRA, Deferred Savings for future housing, etc.) (Optional)</i>	\$ _____	\$ _____	\$ _____
<b>3. Insurance Policies</b> <i>(Optional)</i>	\$ _____	\$ _____	\$ _____
<b>4. Other</b> <i>(Optional)*** Flex Spending(included as part of Salary and not as part of the Total for Benefits)</i>	\$ _____	\$ _____	\$ _____
<b>TOTAL BENEFITS</b>	<b>\$ _____</b>	<b>\$ _____</b>	<b>\$ _____</b>

<b>III. PROFESSIONAL EXPENSES</b>			
<b>1. Travel</b>	\$ _____	\$ _____	\$ _____
<b>2. Continuing Education/Books</b>	\$ _____	\$ _____	\$ _____
<b>3. Other</b>	\$ _____	\$ _____	\$ _____
<b>TOTAL PROFESSIONAL EXPENSES</b>	<b>\$ _____</b>	<b>\$ _____</b>	<b>\$ _____</b>

<b>IV. TOTAL SALARY PACKAGE</b>	<b>\$ _____</b>	<b>\$ _____</b>	<b>\$ _____</b>
---------------------------------	-----------------	-----------------	-----------------

\_\_\_\_\_  
 Date Signature of Pastor or Clerk of Session