

**Savannah Presbytery  
Presbyterian Church (U.S.A.)  
Pastor Call Form**

NAME OF CHURCH: \_\_\_\_\_

NAME OF PASTOR: \_\_\_\_\_

**I. COMPENSATION**

<b>1. Annual Cash Salary</b>	\$ _____
<b>2. Payment in lieu of Social Security</b> (Amount equal to _____% of FICA Tax)	\$ _____
<b>*3. Housing:</b>	
a) Housing Expense	\$ _____
b) Free Use of Manse (30% of line1)	\$ _____
<b>4. Utilities:</b>	
a) Utilities Expense	\$ _____
b) Utilities paid by Church (except for personal long distance)	\$ _____
<b>TOTAL COMPENSATION</b>	<b>\$ _____</b>

**II. BENEFITS FOR PASTOR**

<b>** 1. Pension &amp; Medical Insurance dues</b>	\$ _____
<b>2. Deferred Income</b> (IRA, Deferred Savings for future housing, etc.) (Optional)	\$ _____
<b>3. Insurance Policies</b> (Optional)	\$ _____
<b>4. Other</b> (Optional)	\$ _____
<b>TOTAL BENEFITS</b>	<b>\$ _____</b>

**III. PROFESSIONAL EXPENSES**

<b>1. Travel</b>	\$ _____
<b>2. Continuing Education/Books</b>	\$ _____
<b>3. Other</b>	\$ _____
<b>TOTAL PROFESSIONAL EXPENSES</b>	<b>\$ _____</b>

**IV. TOTAL SALARY PACKAGE** \$ \_\_\_\_\_

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\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Pastor or Clerk of Session

**V. ADDITIONAL PROVISIONS:**

1. Moving expenses to the Field \$\_\_\_\_\_
2. \_\_\_\_\_ (weeks) (months) paid vacation annually.
3. \_\_\_\_\_ (weeks) annual study leave with pay.
4. Annual cost of living adjustment as recommended by Presbytery.
5. Annual review of the terms of this call with consideration for merit increase beginning on \_\_\_\_\_.
6. \_\_\_\_\_ Check here if there are additional covenant agreements between the pastor and the calling body. Attach a copy of these to this call form.

*\* These items are not reported as income for tax purposes. However, the minister includes them when he/she is figuring his/her social security payments.*

*\*\* Pension and medical insurance dues are paid on the total of the ministers annual cash salary, housing expenses or free use of the manse figure, and any deferred income payments made on the pastor's behalf. The church may also choose to include other package items for the purpose of figuring such dues, including social security, utilities and automobile expenses. The dues are 28% of the total figure agreed upon by the church and the pastor as the basis for this line item.*

**I, \_\_\_\_\_, BEING CONVINCED OF THE LEADING OF GOD, AM READY TO UNDERTAKE THE RESPONSIBILITIES STATED IN THIS CALL (AND CONVENANT).**

**DATE \_\_\_\_\_ SIGNED \_\_\_\_\_**