



Savannah Presbytery

## **Operations Manual**

### **Mission Statement for Savannah Presbytery**

*The mission of Savannah Presbytery is to engage, encourage, and resource congregations and members of the presbytery as together we serve Jesus Christ, so that we strengthen the church, equip the saints for ministry and reach beyond ourselves.*

### **Vision Statement for Savannah Presbytery**

*Our vision is for each congregation and member of the presbytery to be vital in ministry, supported in meeting existing and emerging needs, and connected in Christ-like ways for shared mission, all to the glory of God.*

### **The Great Ends of the Church**

*The proclamation of the gospel for the salvation of humankind*

*The shelter, nurture, and the spiritual fellowship of the children of God*

*The maintenance of divine worship*

*The preservation of the truth*

*The promotion of social righteousness*

*And the exhibition of the Kingdom of Heaven to the world*



## Structure & Organization

### **1. INTRODUCTION**

- 1.1. Savannah Presbytery is under the jurisdiction of the Presbyterian Church (U.S.A.) and is governed by its Constitution. The role of the Presbytery is defined by G-3.03 of the Form of Government in the Book of Order. Savannah Presbytery will use the latest edition of Robert's Rules of Order as its parliamentary guide.
- 1.2. To carry out Jesus' mission, the Presbytery must be able to delegate the power to act to its various committees. Therefore, the structure and organization of this Presbytery reflect coordination of the work through the Savannah Presbytery Council and Ministry Teams/Committees.

### **2. NAME OF GOVERNING BODY**

- 2.1. The name of this organization shall be Savannah Presbytery, a Presbytery of the Synod of South Atlantic and of the Presbyterian Church (U.S.A.).

### **3. GEOGRAPHICAL DEFINITION**

- 3.1. The bounds of the Savannah Presbytery shall include all Presbyterian (U.S.A.) churches located in the following counties in Georgia

Appling	Atkinson	Bacon	Brantley
Bryan	Bulloch	Camden	Candler
Charlton	Chatham	Clinch	Coffee
Dodge	Effingham	Emanuel	Evans
Glynn	Jeff Davis	Jenkins	Johnson
Liberty	Laurens	Long	McIntosh
Montgomery	Pierce	Screven	Tattnall
Telfair	Toombs	Treutlen	Wayne
Ware	Wheeler		

## **4. OFFICERS, STAFF AND OTHER POSITIONS**

### **4.1. OFFICERS:**

The officers of the Presbytery as described below shall be elected by the Presbytery at the last stated meeting of the calendar year. They shall be installed at the Winter Stated meeting of the Presbytery which ordinarily takes place in February.

### **4.2. MODERATOR:**

The Moderator-Elect of the preceding calendar year shall ordinarily become the Moderator. The Moderator shall serve a one-year term. The Moderator shall preside at all meetings of the Presbytery. In the case of the Moderator's absence, the most recent Moderator who is present shall preside. The Moderator may invite another commissioner to preside temporarily.

Should the Moderator of Presbytery be unable to complete his or her term, the most recent Moderator of Presbytery shall serve, pending confirmation by the presbytery.

### **4.3. MODERATOR OF SAVANNAH PRESBYTERY COUNCIL:**

The Immediate Past Moderator of Savannah Presbytery shall ordinarily serve as Moderator of Savannah Presbytery Council for a one-year term.

### **4.4. MODERATOR-ELECT:**

The Moderator-Elect shall be nominated by the Committee on Nominations and elected by the Presbytery and shall serve a one-year term.

### **4.5. STATED CLERK:**

The Stated Clerk shall be nominated initially by a search committee established by the Presbytery for that purpose, shall be elected by the Presbytery, and shall serve a three-year term. The Stated Clerk may, upon nomination by the Committee on Nominations and election by the Presbytery, subsequently serve one or more additional terms.

### **4.6. TREASURER:**

The Treasurer shall be nominated by the Committee on Nominations and elected by the Presbytery and shall ordinarily serve a three-year term. Upon nomination by the Committee on Nominations and election by the Presbytery, subsequently serve one or more additional terms.

## **5. MINISTRY SUPPORT TEAM**

5.1. The Presbytery shall employ such a support team as necessary to carry out its ministry. All executive and administrative staff positions shall be filled in accordance with the principles of participation and representation:

General Presbyter (GP)  
Stated Clerk  
Treasurer  
Office Administrator/Bookkeeper  
Associate for Communications

- 5.2. The staff shall support and resource the ministry teams, task forces, and commissions of presbytery through the General Presbyter's delegation. Staff may be ex-officio members of the ministry teams, commissions, and task forces to which they are delegated.

## **6. EXPECTATIONS OF SERVICE**

- 6.1. In keeping with the Book of Order, Teaching Elders are expected to serve the larger church through presbytery, synod or General Assembly. When elected to serve in Savannah Presbytery, Teaching and Ruling Elders are expected to be active in the work to which they are elected or appointed.
- 6.2. When any member of a ministry team or committee misses three (3) consecutive meetings, the Committee on Nominations may request that members voluntarily resign from service. If the member does not resign the Committee on Nominations may recommend to Council that member's removal from service and then nominate an individual to fill the vacancy.

## **7. MEETINGS**

- 7.1. Strong relationships are important for the working of the Holy Spirit in deliberative processes. Therefore, a face to face meeting is sometimes most appropriate.
- 7.2. At other times, telephone conference calls and electronic communications are viable options for meetings. However, the group should meet face to face if a simple majority of the team requests.
- 7.3. Meetings held by conference call or electronically abide by the same procedures as a face to face meeting, and should follow the latest rules of Robert's Rules of Order. Minutes should be recorded, distributed and approved by the group at its next meeting.

## **8. ADMINISTRATIVE COMMISSIONS**

- 8.1. A commission is empowered to consider and conclude matters referred to it by the Presbytery. A commission shall have a specific scope of power and keep a full record of its proceedings, which shall be submitted to presbytery to be incorporated into its minutes. Its actions shall be regarded as the actions of the presbytery itself. (G-3.0109b)

## 9. SAVANNAH PRESBYTERY COUNCIL

### 9.1. MEMBERSHIP

The Savannah Presbytery Council shall consist of seventeen (17) members:

- The Moderator (or another representative) of each of these Ministry Teams/Committees:
  - *Committee on Ministry (COM)*
  - *Committee on Preparation for Ministry (CPM)*
  - *Mission (MMT)*
  - *Congregational Redevelopment and Transformation (CRT)*
  - *Education and Training Ministry (ETT)*
- The Presbytery Moderator
- The Moderator-Elect
- The Moderator of Savannah Presbytery Council
- Six (6) members at large
- Nominating
- Personnel
- Finance & Stewardship

### 9.2. EX-OFFICIO MEMBERS:

The General Presbyter, the Stated Clerk and the Treasurer, shall be advisory members, ex-officio, with voice but not vote. The Stated Clerk will serve as the Savannah Presbytery Council's secretary. The Moderator of the Presbyterian Women shall also serve the Council as an ex officio member.

### 9.3. FUNCTIONS - The Savannah Presbytery Council shall:

- Provide leadership to Presbytery in developing mission priorities.
- Consult with the Committee on Nominations and the Committee on Representation.
- Set the dates, times and locations of stated meetings of presbytery annually.
- Serve Savannah Presbytery with final authority and oversight over all financial and property matters, except for those matters reserved to the Presbytery by the Constitution of the Church.
- Propose the Presbytery docket as prepared in advance by the Stated Clerk, Presbytery Moderator, Moderator of Council, and General Presbyter.
- Have the responsibility and the right to review and comment to Presbytery on all of the actions of the ministry teams, ecclesiastical committees and related

entities; and to recommend to Presbytery that such actions be given further consideration by the appropriate parties.

- Hold an annual planning session for the Savannah Presbytery Council to develop its plans for the year, taking into account the goals of the ministry teams and the objectives of Savannah Presbytery.
- Correspond with Synod and the General Assembly through the Stated Clerk and present to the churches the budget of the missionary and benevolent causes and agencies as adopted by the Synod and the General Assembly.
- Fill, on a temporary basis between meetings of the Presbytery, vacancies that occur in the ministry teams and committees of the Presbytery.
- Appoint task forces which may cross ministry team lines to carry out specific goals and objectives. Such task forces shall report to Savannah Presbytery Council and exist for a specified term.
- Refer actions and announcements of other governing bodies to the proper entity for action, consideration, and interpretation.
- Report at least annually to Presbytery about progress made, mission coordinated, and goals and objectives achieved.
- Report at each regular meeting of the Presbytery. Its decisions shall be immediately operative within the scope of its authority but may be reviewed and revised by the Presbytery.
- Recommend to the Presbytery the membership and powers of administrative commissions.

9.4. Ruling Elder members of Savannah Presbytery Council have full rights and privileges as members of the Presbytery during Presbytery meetings, according to the Book of Order G-3.0301. Therefore each Ruling Elder member of the council shall be enrolled as a member of the presbytery for the term of office, with voice and vote at presbytery meetings.

9.5. QUORUM:

A quorum shall consist of the majority of Council provided that at least three Ruling Elders and three Teaching Elders are present.

9.6. REGULAR MEETINGS:

Savannah Presbytery Council will ordinarily meet the month preceding each stated meeting of Presbytery. Any meeting of Council may be canceled by five (5) days' advance notice, if cancellation is approved by consensus among the Moderator, Moderator-Elect and either the Stated Clerk or the General Presbyter.

9.7. SPECIAL MEETINGS:

A special meeting of Council may be called with (5) five days' advance notice, if the special meeting is approved by consensus among the Moderator, Moderator-Elect and either the Stated Clerk or the General Presbyter.

## 9.8. COMMITTEES WHICH REPORT TO COUNCIL

The Council shall oversee the following work groups:

- Session Records – Association of Clerks of Session
- Trustees

## 9.9. ANNUAL REPORTS OF ORGANIZATIONS:

Annual Reports shall be made to Savannah Presbytery through Council by the following:

- Swainsboro Presbyterian Apartments
- M.K. Pentecost Committee

## 10. SESSION RECORDS SUB-COMMITTEE

### 10.1. Membership

Clerks of Session of the Savannah Presbytery shall compose this committee. The Association of Clerks will elect a chair.

### 10.2. Function

The committee shall read and review Session Minutes of the churches of Savannah Presbytery and recommend to the Presbytery approval “without exception,” approved “with exception” or disapproval. Ordinarily this review is done at the Leadership Development Conference in February. Each Clerk shall be responsible for the reading another session’s minutes. Those minutes not read in February shall be read at the May or October Stated Meeting or at other suitable times, provided that it shall be the Clerk’s responsibility to have another Clerk available to read these minutes. Evidence of the reading shall be given to the Stated Clerk.

## 11. TRUSTEES

### 11.1. Membership

This committee shall be composed of the Presbytery Moderator, the Moderator-Elect, the Savannah Presbytery Council Moderator, the Chair of the Finance and Stewardship Committee, the General Presbyter, Stated Clerk, and Treasurer.

### 11.2. Function

The Board of Trustees shall be custodians of and consider all matters concerning the sale, lease, exchange, mortgage, pledge or other disposition of all property held in trust by the presbytery. Trustees shall make recommendations to the Council on all such matters. The Council may, with the consent of the Presbytery membership, authorize the Trustees to approve and execute all necessary documents to sell, lease, exchange, mortgage, pledge or otherwise dispose of any property held in trust wherein the value of such transaction does not exceed an amount set by Council.

## **12. COMMITTEES REPORTING TO THE PRESBYTERY**

- 12.1. Finance and Stewardship
- 12.2. Personnel
- 12.3. Committee on Nominations
- 12.4. Committee on Representation
- 12.5. Permanent Judicial Commission

## **13. FINANCE AND STEWARDSHIP COMMITTEE**

### **13.1. Membership**

This Committee shall be composed of six members (two from each district of the presbytery) who have served in areas of church finance or work professionally in finance. They shall be joined on the committee by the Moderator of the Presbytery, the Savannah Presbytery Council Moderator, and the Moderator Elect of the Presbytery. The General Presbyter and the Treasurer shall be Ex Officio to this committee. The committee will elect its chair annually and shall report it to the Nominating Committee prior to the Fall Council Meeting.

### **13.2. Functions - This committee shall:**

- Prepare and oversee the annual budget, consistent with the mission goals and objectives set by Presbytery, for adoption by Savannah Presbytery Council and the Presbytery.
- Ensure a financial review of all accounts annually and make recommendations as to the employment of outside auditors, if any. This includes all Book of Order requirements. (G-3.0113)
- Advise the Council on all matters relating to the financial operation of the Presbytery and provide for adequate financial reports to the Presbytery at each Stated Meeting.
- Provide information to Council and the churches regarding funding needed to support the ministry and mission of presbytery.
- Review and authorize any expenditures by the ministry teams and committees not included in budgeted amounts.
- Manage the presbytery's insurance policies and conduct ongoing reviews of insurance and liability issues.
- Along with the General Presbyter, oversee administration of the buildings, equipment, property and offices of the Presbytery

## **14. PERSONNEL COMMITTEE**

### **14.1. Membership**

This Committee shall be composed of the Presbytery Moderator, the Savannah Presbytery Council Moderator, and the Moderator Elect. They shall be joined by six members with some

degree of personnel expertise in their professional or church life. They shall be nominated by the Committee on Nominations in rotating classes and elected by the presbytery. The General Presbyter and the Stated Clerk shall be Ex Officio to this committee. The committee will elect its chair annually and shall report it to the Nominating Committee prior to the Fall Council Meeting.

#### 14.2. Function

Consult regularly with the General Presbyter in matters relating to Savannah Presbytery staff. This includes employing, supervising and dismissing Presbytery staff.

Conduct an annual performance review of the General Presbyter and Stated Clerk. With the GP conduct an annual performance review of staff with recommendations for COLA and/or merit increases.

Help implement the Affirmative Action/Equal Opportunity Employment Program.

Assist the GP in preparation of the employee handbook and propose helpful amendments as needed.

Respond in a timely manner to staff concerns and issues.

Recognize, organize and celebrate milestones in staff service including anniversaries of service, departures, retirements and special achievements.

### 15. COMMITTEE ON NOMINATIONS (NOM)

#### 15.1. Membership

The Nominating Committee will be composed of six members broadly representative of the churches of the presbytery: two Teaching Elders, two female Ruling Elders, and two male Ruling Elders. Members will serve a three year term in three classes. They will not be eligible for reelection for one year after the end of their term.

The Chair of the Committee on Representation will sit on the Nominating Committee as an advisory member with voice but no vote.

#### 15.2. Quorum

The quorum for the Committee on Nominations shall consist of the majority of members of the committee provided that there are at least twice as many Ruling Elders present as Teaching Elders.

- 15.3. Sessions, pastors, ministry teams/committees and other organizations shall be encouraged to suggest names of capable and committed persons to the Committee on Nominations for positions and responsibilities within Presbytery and in other governing bodies.
- 15.4. If the Committee on Nominations cannot identify a sufficient number of capable and committed persons willing to serve in a particular responsibility, division, or committee, the Committee will make this known to Council and Presbytery.
- 15.5. Functions
- This committee shall carry out all functions as mandated in the Book of Order and shall, unless otherwise provided in the Constitution, nominate persons in a timely manner to fill all vacancies in Presbytery's teams, councils, boards and other bodies that require election by the Presbytery. Except where otherwise mandated, care shall be taken to nominate an equal number of Teaching Elders and lay men and lay women.
- 15.6. The committee shall at all times observe all provisions of the Book of Order with respect to diversity of persons nominated and shall in all events give careful consideration to diversity in terms of geographical representation, size of church, various age groups and representatives of all racial ethnic groups in the Presbytery. The committee will consult with the Committee on Representation.
- 15.7. The Committee on Nominations will, in consultation with ministry teams/committees nominate a moderator for each ministry team, based on team recommendations for a one-year term. These moderators may be eligible for re-election to additional terms.

## **16. COMMITTEE ON REPRESENTATION (COR)**

### **16.1. Membership**

This committee will be composed of eight (8) members elected for a three year term in three classes. Members are eligible to be re-elected for an additional consecutive term or portion thereof. The committee shall have an equal number of men and women, and a majority of the membership shall be selected from those of racial/ethnic backgrounds (i.e., African, Hispanic, Asian, Native American.) Members shall include those representing each of the following categories:

- Majority male membership
- Majority female membership
- Racial/ethnic male membership
- Racial/ethnic female membership
- Youth (under 22 years of age) male and female membership
- Persons with disabilities/male and female membership

### **16.2. Quorum**

A Quorum will be a majority of the members.

### 16.3. Functions

This committee will oversee the implementation of the principles of participation and inclusiveness consistent with Book of Order G-3.0103. They will consult annually with the Committee on Nominations during the process of choosing nominees. They will consult with the Savannah Presbytery Council on hiring of employees for the presbytery.

## 17. PERMANENT JUDICIAL COMMISSION

### 17.1. Membership

In accordance with the Book of Order, the Commission shall consist of seven members, both Ruling Elders and Teaching Elders, elected by Presbytery for a term of six (6) years. The members shall be representative of the churches in the Presbytery with no two members from any one church. Members of the Permanent Judicial Commission may also serve on a separate ministry team of Presbytery.

### 17.2. Functions

The **Permanent Judicial Commission (PJC)** is the Presbytery's court for deciding judicial matters brought to it in accordance with the Rules of Discipline. In addition, the PJC is responsible for:

- *Reviewing proposed amendments to the Constitution and making recommendations to the Presbytery for their consideration and vote.*
- *The PJC will meet as needed.*

### 17.3. Quorum

A quorum will be a majority of the members.

## 18. OVERVIEW OF MINISTRY TEAMS & COMMITTEES

18.1. The Ministry Teams and Committees of Savannah Presbytery exist to further the life and work of our congregations. The goals of these teams and committees include mutual encouragement and freedom to address the needs and opportunities of our congregations and the presbytery as a whole. The current Ministry Committees and Teams are:

- Committee On Ministry
- Committee On Preparation For Ministry
- Mission Team
- Education and Training Team
- Congregational Redevelopment and Transformation Team

- 18.2. A Ministry Team or Committee may coordinate and collaborate with other teams, committees, and congregations in order to carry out its ministry. The sharing of successful ministries from congregations and other groups will be promoted to encourage each other in our connected church.
- 18.3. Each Ministry Committee or Team is accountable to the presbytery through the Savannah Presbytery Council. They shall make a written report at each meeting of the Savannah Presbytery Council which shall be included in each Stated Meeting Handbook.
- 18.4. The membership of each team or committee will be established by the election process of the presbytery. Committees and Teams may recruit additional persons to aid its work through groups and task forces. These persons need not be elected by the presbytery.
- 18.5. The General Presbyter, or his/her staff designee, shall serve as a liaison to each Ministry Team or Committee.
- 18.6. Ordinarily the chair or moderator of each Ministry Team or Committee shall be a voting member of the Savannah Presbytery Council. However, each team, in consultation with the Committee on Nominations, may choose another representative to serve in this capacity.
- 18.7. Ministry Teams and Committees will establish their own meeting schedule and times. These may be face to face or via electronic technology. However, a meeting must be held prior to every meeting of the Savannah Presbytery Council in order to provide information and/or recommendations pertaining to the presbytery.
- 18.8. Each Ministry Team or Committee shall promote its calendar to the congregations of the presbytery through the Associate for Communications at the presbytery office. This should include special events, Sundays and weeks of emphasis, and other helpful dates. Coordination of these events can help avoid overlap of the events of the groups.

## **19. MINISTRY TEAMS AND COMMITTEE MEMBERSHIP & RESPONSIBILITIES**

- 19.1. Each team is tasked with helping Savannah Presbytery carry out the “Great Ends [Goals] of the Church” from the PC (USA) Constitution, but several have a direct connection to the work of the COM & CPM.
  - the proclamation of the gospel for the salvation of mankind
  - the shelter, nurture and spiritual fellowship of the children of God
  - the maintenance of divine worship
- 19.2. **Committee on Ministry:** The COM is composed of 14 members with an equal number of Teaching and Ruling Elders.
  - It is responsible for

- *Receiving and dismissing pastor members of Presbytery*
- *Dissolving pastoral relationships with a church*
- *Examining Teaching Elders for transfer into Presbytery*
- *Examining candidates for ordination and reception into Presbytery*
- *Fulfilling responsibilities of G-3.03, which deal with transferring, examining, dissolving pastoral relationships, granting permission for laboring within or outside the bounds, and dismissing Teaching Elders. Presbytery must annually grant this authority, ordinarily at the Winter Meeting.*
- *Advocating for member churches, Teaching Elders and congregations*
- *Making available conflict utilization teams for churches experiencing difficulties*
- *Assisting congregations with the pastor search process*
- *Assigning a companion for each church*
- *Examining and recommending candidates for Commissioned Ruling Elder in Pastoral service by the Presbytery*

### **19.3. Committee on Preparation for Ministry**

The CPM is composed of 5 members; three Teaching Elders and two Ruling Elders. Should the need arise additional members may be elected and added as members.

- It is responsible for:
  - *Advising and instructing church sessions as to their role in the inquiry and candidacy process*
  - *Receiving applications for Inquiry and Candidacy. Enrolls inquirers and recommends that Presbytery place them under care.*
  - *Providing care and support for seminary students, Inquirers and candidates for ministry*
  - *Advising and instructing church sessions as to their role in the CRE process*
  - *Receiving applications for Commissioned Ruling Elders and establishing curricula and examinations to certify them ready to serve a commission*
  - *Ensure that Inquirers and Candidates fulfill all the requirements listed in the Book of Order.*

#### 19.4. Mission Ministry Team

Each team is tasked with helping Savannah Presbytery carry out the “Great Ends [Goals] of the Church” from the PC (USA) Constitution, but two have a direct connection to the work of the Mission Team:

- The promotion of social righteousness
- The exhibition of the Kingdom of Heaven to the world

The MMT is composed of 12 members. Each congregation of Savannah Presbytery is encouraged to have a person who can be a liaison with the Mission Team. This liaison will encourage the session of his/her church to be actively involved in one of the below missions.

**Its responsibilities include:**

- Looking for opportunities to establish and support groups as part of the 1001 Worshipping Communities within the PCUSA.
- Coordinating missions of the church’s Two-Cents-Per Meal
- Promoting the Swainsboro Apartments
- Promoting and dispensing the Presbytery’s portion of the One Great Hour of Sharing offering
- Promoting international mission personnel through two minute promotions
- Promoting jail ministries
- Organizing, promoting and leading US mission trip for combined churches every other year (even years)
- Organizing, promoting and leading international mission trip once every other year (odd years)
- Promoting awareness of our environmental responsibility
- Organizing, promoting and leading the Savannah Presbytery Disaster Assistance/relief fund
- Advising the M.K. Pentecost Committee upon request
- Interpreting of various International Mission causes of the Presbyterian Church (U.S.A.)
- Coordinating partnerships for mutual mission through the General Assembly of the Presbyterian Church (U.S.A.) and proposing projects to the Presbytery for joint mission with partner Presbyteries.
- Organizing a calendar for the Presbytery that will show mission trips from the churches in the Presbytery and encouraging churches to open available slots for other church members to participate.
- The team will designate which members (5) would serve as the Committee for Self Development of People.

## 19.5. Education and Training Ministry Team

Each team is tasked with helping Savannah Presbytery carry out the “Great Ends [Goals] of the Church” from the PC (USA) Constitution, but several have a direct connection to the work of the Education & Training Team:

- the shelter, nurture and spiritual fellowship of the children of God
- the preservation of the truth
- the exhibition of the Kingdom of Heaven to the world

**Membership:** Twelve people shall serve on this Team and may designate interest groups, task forces, or advocates

### **The ETT is responsible for:**

- Promote and direct Savannah Presbytery’s camp, conference and retreat programs providing opportunities for children’s, youth, adult and family ministry. These programs might include, but are not limited to:
  - *Summer Camp*
  - *PC(USA) and Montreat youth events*
  - *Youth Connect or other annual Presbytery-wide youth events*
  - *School of the Laity*
  - *Leadership Development Conference (LDC)*
  - *Annual training events in the area of Bible, Doctrine or Ministry for laity not enrolled in School of the Laity*
- Assist congregations in choosing and implementing curriculum, with a special emphasis on promoting Presbyterian and Reformed educational ministries;
- Assist churches with children’s, youth, adult and family ministry and provide for consultation with Christian Education leaders in local congregations
- Work with other Teams to develop specific trainings, workshops or discussions in areas of interest or controversy as they arise

**Meetings:** This team will establish their own meeting times, based on the needs of working or task groups on specific projects. Coordination with Presbytery program staff is essential. The Team moderator will check in at least monthly with staff. All Team members will meet together at least once per year at the joint meeting with all the Teams.

## 19.6. Congregational Redevelopment and Transformation Team

Each team is tasked with helping Savannah Presbytery carry out the “Great Ends [Goals] of the Church” from the PC (USA) Constitution, but several have a direct connection to the work of the Congregational Redevelopment & Transformation Team:

- the proclamation of the gospel for the salvation of mankind
- the maintenance of divine worship
- the preservation of truth
- the exhibition of the Kingdom of Heaven to the world

**Membership:** This team should have a core group of at least six (6) people to coordinate and communicate the privilege and responsibility of evangelization, outreach, and fostering congregational vitality.

Additional task forces shall be recruited for the various tasks, centered around each opportunity. Examples could be geographic, generational, congregational dynamics, and similar areas of focus.

### **The CRT is responsible for:**

- Work with local congregations, clusters of churches, and other presbytery teams to provide evangelism training, sharing of success stories, and inspiration for congregations and members. This includes, but is not limited to, workshops, reports and interactive activities at presbytery meetings, training days, and learning fairs.
- Encourage congregations to reach out to take the Good News of Jesus Christ into each community and neighborhood.
- Celebrate and cheerlead for the congregations of any size which see fruitfulness in their evangelization and outreach ministries, and spread those stories to inspire other congregations.
- Provide consultations with congregations and congregational leaders who are ready to move forward in vitality, congregational health, and leadership development.
- An emphasis on evangelization is a key component to the spiritual health and vitality of congregations of every size and circumstance. This team should work with the COM & CPM and Presbytery staff to consult with congregations which have potential for development, growth, redevelopment, or restructuring.
- Foster partnerships and networking to consider outreach potential, community ministry, and new church development options.
- Provide liaisons to work with the leaders of official and budding New Church Developments, redevelopments, and New Worshipping Communities.
- Implement presbytery guidelines for New Church Developments and other fellowships.

- Empower new and ongoing mission to college students and young adults.
- Support outreach to groups with specific needs. Some examples might include faith sharing through prison and families, military families, impoverished areas, or communities underserved by Presbyterian (or other Christian) congregations.
- Seek to maintain an electronic communications network of individuals with interests and gifts related to church planting, faith sharing, congregational vitality, and lifestyle evangelism. This ideally will involve all pastors, lay pastors, session moderators, certified educators, and one or more members of each congregation.

### **Meetings**

- An annual gathering with worship, training and inspiration for everyone working with evangelism and new church development is encouraged.
- Additional meetings, training events, listening sessions, and fact-finding tours should happen regularly for each project, potential project, and specific outreach opportunity.