

HANDBOOK FOR Savannah Presbytery

627th Session
Spring Stated Meeting

May 21, 2019



Skidaway Island Presbyterian Church Savannah, Georgia



Savannah Presbytery

SCHEDULE

9:00 AM	Registration Begins
9:15 AM	Commissioner Orientation
10:00 AM	Meeting Begins
12:00 PM	Lunch
1:00 PM	Reconvene
4:00 PM	Meeting Adjourned



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Welcome

Welcome to Skidaway Island Presbyterian Church. It is our vision to reflect the face of Jesus to the world. This congregation is generous in supporting local and foreign missions. Over the past year, we have funded the building of two tiny houses for homeless veterans and are currently participating with Habitat for Humanity in a faith build in Garden City. We hold a yearly fundraiser for Safe Shelter, a local women's shelter that raised over \$16,000 last year. We support the Savannah Early Childhood Foundation and several homeless missions through our giving and the involvement of our membership. A group of women meet on Monday afternoon to bake muffins for Emmaus House. Many of our members have participated in Faith in Practice trips to Guatemala and we support missions in Costa Rica and Indonesia. Our congregation has been generous in giving to the Presbyterian Disaster Assistance the past two years for hurricane relief. We are an aging congregation, but we are still finding ways to be involved in Christ's mission.

Worship is an important part of our common life at SIPC. We recently upgraded our sanctuary to help us better provide multi-media experiences in worship. We also have cameras and in addition to recording the worship service, we stream our services. Many of our members when away, as well as our shut-ins, watch the service on Sunday morning and are able to still feel a part of the congregation. We are also experimenting with worship styles that deepen our worship experience and help us praise God in new ways.

SIPC was the first congregation established on Skidaway Island. At the time the Rev. Charlie Shedd began gathering the church, which met in the firehouse, there were only about 100 homes on the island. Today, the island has a population of over 8,000 people. When our current property was purchased for a church, this island community was still in the dream stage. Thanks to the foresight of the Savannah Presbytery, and the seeding of members from both First and Independent Presbyterian Churches, Skidaway Island Community Church was established 41 years ago and has, since, been involved in Christ's mission. In 1994, as other denominations began to establish congregations on the island, we changed our name to Skidaway Island Presbyterian Church.

I am humbled to be called as Pastor of this church and I welcome all of you from the Savannah Presbytery and representatives from the Synod of the South Atlantic as we meet as a presbytery and worship and honor Russell Gladding for his service.

In Christian Service

Jeff Garrison, Pastor

Directions to Skidaway Presbyterian Church

Directions to Skidaway Island Presbyterian Church

50 Diamond Causeway

Savannah, Georgia

31411

912-598-0151

From south of Savannah:

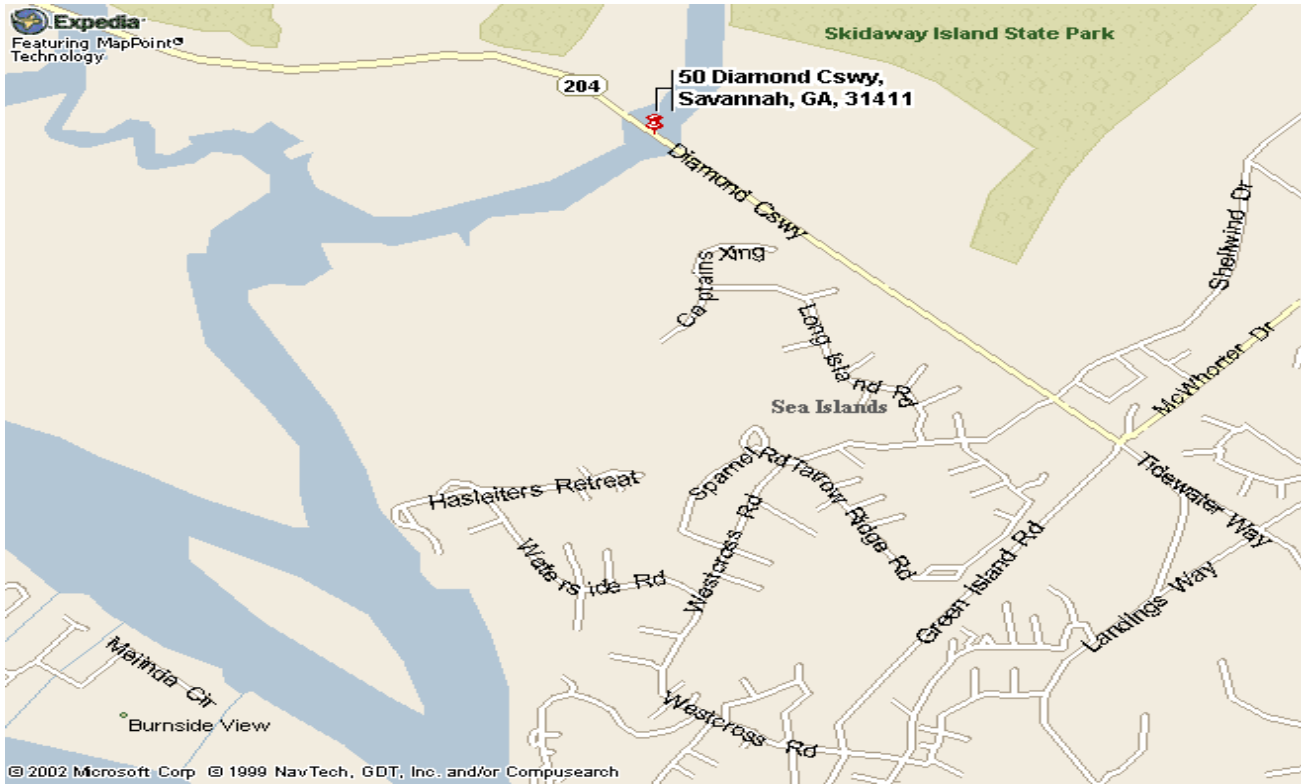
Follow I-95 N to GA-204 E in Chatham County. Take exit 94 from I-95 N toward Savannah/Pembroke. Use the right 2 lanes to turn right onto GA-204 E. Continue on Harry S Truman Pkwy/Truman Pkwy to GA-204 Spur E/Whitefield Ave. Take the 204 Spur/Whitefield Ave exit from Harry S Truman Pkwy/Truman Pkwy. Make a slight right onto Whitefield Ave which turns into Diamond Causeway when Whitefield Avenue crosses Ferguson Avenue. After crossing the bridge over the Skidaway River, turn left at the first traffic light on Skidaway Island (State Park Road). The church is on the left.

From north of Savannah:

Follow I-95 S to GA-204 E in Chatham County. Take exit 94 from I-95 N toward Savannah/Pembroke. Use the right 2 lanes to turn right onto GA-204 E. Continue on Harry S Truman Pkwy/Truman Pkwy to GA-204 Spur E/Whitefield Ave. Take the 204 Spur/Whitefield Ave exit from Harry S Truman Pkwy/Truman Pkwy. Make a slight right onto Whitefield Ave which turns into Diamond Causeway when Whitefield Avenue crosses Ferguson Avenue. After crossing the bridge over the Skidaway River, turn left at the first traffic light on Skidaway Island (State Park Road). The church is on the left.

From west of Savannah:

Take GA-204 E into Chatham County. Take exit 94 from I-95 N toward Savannah/Pembroke. Use the right 2 lanes to turn right onto GA-204 E. Continue on Harry S Truman Pkwy/Truman Pkwy to GA-204 Spur E/Whitefield Ave. Take the 204 Spur/Whitefield Ave exit from Harry S Truman Pkwy/Truman Pkwy. Make a slight right onto Whitefield Ave which turns into Diamond Causeway when Whitefield Avenue crosses Ferguson Avenue. After crossing the bridge over the Skidaway River, turn left at the first traffic light on Skidaway Island (State Park Road). The church is on the left.



Stated Meeting Notes and Announcements

- **Handbook:** Please print a copy and bring your handbook with you to the meeting. Take time to familiarize yourself with the contents of this handbook. Please read all material carefully prior to coming to the meeting. Handbooks are posted before each presbytery meeting. To be good stewards of the presbytery's resources, we ask that each church print out copies for the pastor, clerk, and Elder Commissioner.
- **PLEASE CHECK WITH YOUR ELDER COMMISSIONER TO MAKE SURE THAT THEY HAVE A COPY OF THIS HANDBOOK.**
If they do not, you can get a copy from the presbytery office, or download it from the website.
- **Excuses:** If a Minister or Elder Commissioner cannot attend the meeting, a written request for excuse is required. You can email it to bsutton1@savannahpresbytery.org or mail it to Savannah Presbytery, 3590 Darien Highway, Suite 8, Brunswick, GA 31525.
- **Registration & Lunch:** Registration begins at 9:00 AM. Lunch will be served around noon at a cost of \$10.00. **PLEASE BRING A CHECK OR EXACT CHANGE.**
- **Session Minutes Readings:** Minutes are no longer read during the Stated Meeting. Please complete the Minutes checklist, find another clerk and swap minutes. Bring your signed checklist to Stated Clerk, Russell Gladding for his records and signature.

PLEASE NOTE: The Minutes of the last Stated Meeting are on our website, www.savannahpresbytery.org. These will be voted for approval at the Stated Meeting, please download and review these prior to the presbytery meeting in preparation to vote for their approval. If you are unable to get them from the website, a paper copy can be provided by the presbytery office. Please contact Liz Richardson, mrichardson@savannahpresbytery.org; or Russell Gladding at, rgladding@savannahpresbytery.org; or call Savannah Presbytery at 1 (800) 616-3671.

Docket

627th Session of Savannah Presbytery, Spring Stated Meeting May 21, 2019

We are called by God to this Time and Place.
 We gather in Worship to praise God for all we are and are to be.
 We seek to honor God in the work we do this day,
 for all moments are holy as we seek God's will for God's Church.
 We welcome all to this gathering and seek to fellowship together as we celebrate
 the gift of all life and of our individual lives by God's grace.
 May you find today that you have been blessed
 through the ordinary as well as in the extraordinary,
 for we are standing, in all our days, on Holy Ground!

9:00 AM	Registration Begins	
9:15 AM	First Time Commissioner Orientation – RE Jean Vernon	
10:00 AM	Opening Prayer and Call to Order – TE Andy Meeker, Moderator Election of Moderator for Today's Meeting, TE Stephen Williams Welcome to Skidaway Presbyterian Church – RE Bill Foster Welcome & Organization – Moderator Stephen Williams Quorum & Appointment Standing Committees Introduction of First Time Attendees and Visitors Requests for Voice on the Floor Approval of Minutes: Winter Stated Meeting 2/12/2019 (as submitted online) Docket/Handbook/Adoption of Docket – Stated Clerk	
10:15 AM	Action Items only from Teams and Committees and the business of the Presbytery	10-21
11:30 AM	Worship Rev. Joyce Lieberman, Executive and Stated Clerk, Synod of South Atlantic Preaching	
12:30 PM	Lunch	
1:30 PM	Planned Activities	
3PM	Adjourn with Prayer	

Save the Date

Fall Stated Meeting
FPC St. Marys
Tuesday, October 22, 2019

Savannah Presbytery Commissioners		
Church	Minister Members Serving Churches	Ruling Elder Commissioner(s)
Allenhurst	Ben Beasley	Linda Richardson
Altama	Trip McKinnon	
Blackshear	Hampton Williams	Melanie Pittman
Brunswick Second	**Benjamin Holmes, CRE, Stated Pastor	
Butler Memorial	Vacant	
Christ	Kenneth McKenzie	
First, Brunswick	Chris Noyes	
First, Darien	Richard Grice, Stated Pastor	
First, Douglas	Vacant	
First, Eastman	**Louis Buckner, CRE Supply Preacher	
First, Saint Marys	Rick Douylliez	
First, Savannah	Stephen Williams	William Keightley, (Sam Thios)
	William Shelburne, Associate Pastor	
First, Statesboro	Taylor Lewis Guthrie Hartman	
Flemington	Greg Loskoski	
Fort Frederica	**Danny Grace, CRE, Stated Pastor	
Grant Chapel	Rev. Hazel Wilson, Supply Preacher	
Henry Memorial	Ricky Porter, Transitional Pastor	Eileen Buckhouse
Jekyll	Bert Cramer, Stated Pastor	Jim McKenna
Jesup	Pete Ullmann	Bill Carter
McGregor	Wayne McDaniel, Stated Pastor	
McRae	*Norwood Davidson, Supply Preacher	
Metter	Mark George, Stated Pastor	
Midway First	Jamil el-Shair	Rodney Fuller
Montgomery	VACANT	
Peabody Heights	*David Muntford, Stated Pastor	
Riceboro	*Janet Odegaard, Supply Preacher	
Richmond Hill	Ed Ayers, Stated Pastor	
Saint Simons (2)	Alan Dyer	
	Annie Franklin Arvin, Associate Pastor	
	Jann Briscoe, Parish Associate,	
Skidaway Island	Jeff Garrison	Shelly Barquist
	Deanie Strength, Parish Associate	
Iglesia Latina at Swainsboro	Ozeas Silva, Stated Pastor	
Vidalia	Proctor Chambless, Stated Pastor	Jimmy Wilbanks
Walthourville	VACANT	
Washington Street	Ricky Porter	Lois Stroman
White Bluff	Eric Beene,	Molly McCarthy
Wilmington Island	Andy Meeker	Sheri Estes

* indicates a non-voting minister as Interim or Supply who is not a member of Savannah Presbytery

** indicates a Commissioned Ruling Elder whose vote counts as an Elder Commissioner, not as a Minister Commissioner

Voting Minister Members

*Required to Attend Presbytery Meetings

*Active Minister Members

Members serving Validated Ministries beyond the jurisdiction of the church (G-2.0503)

Mary Beene, Openings: Let the Spirit In
Nelle Bordeaux, Outreach/New Member Pastor at
Wesley Monumental UMC
Stuart Fletcher, Savannah Korean PC
Rachel Greiner, Chaplain, Memorial Hospital
Kathi Parchem, Interim Pastor, Monticello PC
Choongyun Yu, Pastor, Immanuel PC.....

Honorably Retired Members

Art Bishop.....
Bob Brearley.....
Fairy Caroland.....
**Bert Cramer.....
Don Dilley
Tom Dunlap.....
**Richard Grice.....
Harry Horne
John Law.....
Diane Lovin
Bob Morgan.....
Bill Platt.....
**Wayne McDaniel.....
Carl Schlich
Steve Tisinger.....
Jessie Truvillion.....

*Members at Large

John Ruehl
Claire Williams.....

**Listed also as a pastor of church

***Listed also as Elder Commissioner

Other Voting Members

*Officer of the Presbytery

Russell Gladding, General Presbyter/Stated
Clerk/Treasurer

*Presbytery Council

** Ozeas Silva, Moderator of Council
**Alan Dyer, CPM
Paul Scott, Stewardship/Finance
**Andy Meeker, COM
**Will Shelburne, Education and Training
**Rick Douylliez, Personnel
**Jamil el-Shair, Nominating
**Deanie Strength, Moderator Elect
Jean Vernon, At Large
Charlotte Goff, PW President (Ex Officio)

Presbytery Staff

(NV) Liz Richardson . Business Administrator

Special Reports

Report of the General Presbyter CRE Russell Gladding

It has been nearly twelve years, and there have been many wonderful memories, and a few that aren't so wonderful. But as Joseph Small writes in his new book, Flawed Church, Faithful God, "That is the Church we all deal with, and that God deals with." This has been an experience I will always treasure. As I leave this position of General Presbyter/Stated Clerk/Treasurer (I am not retiring!), I will always keep the people of Savannah Presbytery in my thoughts and prayers.

I consider you friends and colleagues in ministry. Suffice it to say, for all the times you smiled with me, laughed loudly, ministered to and with me, gave wise counsel to me, cried with me, and rejoiced with what God was doing in this place, I am grateful to God for your generous, loving spirits!

There are things that I have mentioned in my exit interview that I hope will be helpful as you chart a new course. I will mention only one of these items, as I feel strongly about it.

In 2011 at the Spring Meeting at Richmond Hill Presbyterian Church, I was commissioned to the position as your General Presbyter in addition to Stated Clerk and Treasurer. I preached a sermon that day titled, "Sailing with Little Faith." The text was Matthew 8 where Jesus says, "Oh you of little faith..." Using the Rev. Dr. Joan Gray's words and our churches as sailboats, I spoke of our need to help the smaller boats sail on, sometimes towing them or lashing them together. I spoke of those boats marooned along the shore, unable to sail. I spoke of the wind of the spirit that was blowing us and moving us in our ministry together.

Friends, we have the same, or perhaps much greater, challenge today as I leave you. We are also blessed to have significant financial resources which, in my opinion, need to be put to work for the sake of our smaller member congregations. We, Savannah Presbytery, who have much, bear much responsibility. This is not some Pollyanna thought, and it needs a good plan of how to renew our smaller congregations who, most of all, need pastors to guide them, possibly as yoked congregations or clustered in shared ministry together.

Friends, there is over one million dollars in our New Covenant Growth Fund, and it can be wisely used and sustained at a level to be there for a rainy day. Not to use this resource would be to the detriment of the Presbytery. I personally believe it is wrong to hold onto that whole amount when a program of revitalization grants could perhaps revitalize small Savannah Presbytery congregations.

So, I leave you with that challenge. May God's spirit blow where it will. May Savannah Presbytery continue to sail on together in faith.

Amen and amen!

Report of the Stated Clerk CRE Russell Gladding

The minutes of Savannah Presbytery for 2017 were approved without exception by the Synod of South Atlantic. Minutes for 2018 will need to be combined and numbered consecutively. The new Stated Clerk will need to make provisions for their reading. These are now done electronically. See Joyce Lieberman for further instructions.

Report of the Treasurer CRE Russell Gladding

The Balance Sheet through the first quarter of 2019 show that the Presbytery is solid in its Current Ratio. All bills are paid and current.

It is appropriate to state that the giving of several churches appears as if they have cut back on their pledge for 2019. While in this transition our only benchmark is the 2018 budget. It will be important that the Council and Stewardship and Finance Team get an early start, perhaps August on planning for next year's budget. The Sessions of our congregations should be asked to submit their pledges by early fall in order to have a budget to propose at the October 2019 Stated Meeting.

The Income and Expense Statement shows through March, 2019, a surplus income of nearly \$26,000. That is in part due to a smaller deficit in 2018, thanks to the anonymous matching gift we received.

We were able to pay our 2018 Per Capita to the Synod and General Assembly using funds from the New Covenant Growth fund. That is also part of the reason for our current surplus.

It is important that continued oversight of this year's financial operation be done by appropriate designees during the transition. It is also important that our congregations do their best to pay their pledges and gifts monthly as we move into the summer months.

Finance & Stewardship Committee RE Paul Scott

The review of the Financial Statements of Savannah Presbytery has been completed. Recommendations from the Audit Team will be published and placed in the Minutes of this Stated Meeting.

Savannah Presbytery				9:35 AM
Balance Sheet				05/15/2019
As of March 31, 2019				Cash Basis
				Mar 31, 19
ASSETS				
Current Assets				
Checking/Savings				
		01 - Atl Natl - UNIFIED CHECK 3103 (Atlantic National Checking)		25,465.26
		02 - Atl. Nat'l - Unified MM 0495 (UNIFIED MONEY MARKET)		10,728.19
		03 - Atl. Nat'l -Selected MM 0503 (MONEY MARKET)		37,654.02
		04 - Atl Natl - Special Uses/Scholar (Special Uses/Scholarship)		11,885.92
		06 - BoA Ck -MK Pentecost Ecology (M.K. Pentecost Fund / Ecology Checking)		3,353.81
		07 - BoA MM - MK Pentecost Ecology (M.K. Pentecost Fund Ecology - Money Market)		20,994.34
		Total Checking/Savings		110,081.54
Other Current Assets				
		17 - CD - Habersham Clay		30,000.00
		18 - CD - Presb. Investment Prog		37,628.60
		19 - New Covenant Fund		1,100,433.49
		38 - Note Afr Amer Cong		2,150.00
		41 - Note Latina Iglesia		15,000.00
		Total Other Current Assets		1,185,212.09
		Total Current Assets		1,295,293.63
Fixed Assets				
		50 - Office Equipment		57,769.18
		52 - Office Bldg - Rt 17		115,000.00
		53 - Equip for Ecology		571.00
		54 - Leasehold Improvements		29,344.36
		60 - Accumulated Depreciation		-131,596.74
		71 - Accum Depreciation Ecology		-523.42
		Total Fixed Assets		70,564.38
Other Assets				
		72 - Note Receivable Christ PC		22,000.00
		73 - Note Receivable - PC Midway		5,704.90
		Total Other Assets		27,704.90
		TOTAL ASSETS		1,393,562.91
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
		005 - Payroll Liabilities		2,690.28
		010 - Accrued Expenses		570.50
		Total Other Current Liabilities		3,260.78
		Total Current Liabilities		3,260.78
		Total Liabilities		3,260.78
Equity				
		003 - Fund Balance (Retained Earnings)		1,112,050.75
		004 - Opening Bal Equity		291,697.49
		008 - Fund Balance Ecology		35,168.35
		Net Income		-48,614.46
		Total Equity		1,390,302.13
		TOTAL LIABILITIES & EQUITY		1,393,562.91

Savannah Presbytery				9:41 AM
Profit & Loss Budget vs. Actual - Report				05/15/2019
January through March 2019				Cash Basis
	Jan - Mar 19	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
1000 - Unified Pledge Income				
p1 - PLDG - Allenhurst	4,500.00	1,125.00	3,375.00	400.0%
p2 - PLDG - Altama	0.00	150.00	-150.00	0.0%
p3 - PLDG - Blackshear	0.00	125.06	-125.06	0.0%
p5 - PLDG - Butler Memorial	0.00	1,500.00	-1,500.00	0.0%
p6 - PLDG - Christ PC	270.00	0.00	270.00	100.0%
p9 - PLDG - First Brunswick	1,875.00	3,750.00	-1,875.00	50.0%
p10 - PLDG - First Darien	900.00	750.00	150.00	120.0%
p11 - PLDG - First Douglas	0.00	1,312.50	-1,312.50	0.0%
p14 - PLDG - First Midway	0.00	0.00	0.00	0.0%
p15 - PLDG - First Saint Marys	1,462.50	4,387.50	-2,925.00	33.33%
p16 - PLDG - First Savannah	3,000.00	4,500.00	-1,500.00	66.67%
p17 - PLDG - First Statesboro	2,750.00	2,749.97	0.03	100.0%
p19 - PLDG - Flemington	0.00	0.00	0.00	0.0%
p20 - PLDG - Frederica PC	0.00	500.00	-500.00	0.0%
p21 - PLDG - Grant Chapel	0.00	0.00	0.00	0.0%
p22 - PLDG - Henry Memorial	0.00	2,000.00	-2,000.00	0.0%
p23 - PLDG - Jekyll PC	6,200.00	1,500.00	4,700.00	413.33%
p24 - PLDG - Jesup PC	1,200.00	1,800.00	-600.00	66.67%
p25 - PLDG - Lyons PC	0.00	600.00	-600.00	0.0%
p26 - PLDG - McGregor	0.00	0.00	0.00	0.0%
p27 - PLDG - McRae	0.00	0.00	0.00	0.0%
p28 - PLDG - Metter	0.00	325.03	-325.03	0.0%
p29 - PLDG - Montgomery	200.00	2,500.03	-2,300.03	8.0%
p31 - PLDG - Peabody Heights	0.00	0.00	0.00	0.0%
p32 - PLDG - Riceboro	0.00	0.00	0.00	0.0%
p33 - PLDG - Richmond Hill	2,250.00	2,250.00	0.00	100.0%
p34 - PLDG - Saint Simons PC	16,500.00	16,500.00	0.00	100.0%
p36 - PLDG - Skidaway Island	3,810.00	3,810.00	0.00	100.0%
p37 - PLDG - Swainsboro	450.00	450.00	0.00	100.0%
p38 - PLDG - Vidalia	1,250.00	1,875.00	-625.00	66.67%
p40 - PLDG - Washington Street PC	1,500.00	1,500.00	0.00	100.0%
p41 - PLDG - White Bluff	2,000.00	3,000.00	-1,000.00	66.67%
p42 - PLDG - Wilmingtion Island PC	4,200.00	4,500.00	-300.00	93.33%
Total 1000 - Unified Pledge Income	54,317.50	63,460.09	-9,142.59	85.59%
2000 - Education & Training Income				
2001 - Summer Camp Income	325.00	4,247.00	-3,922.00	7.65%
2002 - Montreat Youth Conference - Inc	5,130.00	3,000.00	2,130.00	171.0%
2003 - Faith 3d/Triennium - Inc	2,700.00	0.00	2,700.00	100.0%
2005 - Faith Enrichment Conf - Inc	10,051.00	3,437.80	6,613.20	292.37%
2006 - School of the Laity - Inc	360.00	2,625.00	-2,265.00	13.71%
Total 2000 - Education & Training Income	18,566.00	13,309.80	5,256.20	139.49%
3000 - Mission - Inc				
3000A - Mission Team Inc.				
3000A1 - Montreat - Inc	0.00	6,465.00	-6,465.00	0.0%
Total 3000A - Mission Team Inc.	0.00	6,465.00	-6,465.00	0.0%
Total 3000 - Mission - Inc	0.00	6,465.00	-6,465.00	0.0%
4000 - Other Income				
4003 - Interest Income (Interest)	19.50	9.74	9.76	200.21%
4008 - PILP Investment CD - Inc	63.08	54.99	8.09	114.71%
4009 - Jean Alexander Fund CRT- Inc (Charitable R	0.00	111.28	-111.28	0.0%
40010 - BofA - Habersham Clay CD -Inc	11.34	50.06	-38.72	22.65%
Total 4000 - Other Income	93.92	226.07	-132.15	41.55%
6000 - Miscellaneous Other Income				
6002 - Annual Inc/New Covenant	0.00	8,000.06	-8,000.06	0.0%
6003 - Special Offering				
6003D - St. Simons - Undesignated	0.00	4,500.00	-4,500.00	0.0%
6003C - St. Simons - Desig Youth/Breit	0.00	4,500.00	-4,500.00	0.0%
6003A - PC Swainsboro Air Conditioning	1,250.01	1,250.06	-0.05	100.0%
6003 - Special Offering - Other	0.00	0.00	0.00	0.0%
Total 6003 - Special Offering	1,250.01	10,250.06	-9,000.05	12.2%
6005 - Misc.				
6005 E - Circle of Friends	1,700.00			
6005 - Misc. - Other	50,276.99	0.00	50,276.99	100.0%
Total 6005 - Misc.	51,976.99	0.00	51,976.99	100.0%
6000 - Miscellaneous Other Income - Other	0.00	0.00	0.00	0.0%
Total 6000 - Miscellaneous Other Income	53,227.00	18,250.12	34,976.88	291.65%
Total Income	126,204.42	101,711.08	24,493.34	124.08%

Expense				
7000 - Team & Committee Expenses				
7001 - Presbytery Council				
7001A - General Presbyter/S Clerk/Treas				
7001A1 - GP/SC/Treas - Salary -	6,122.71	6,185.46	-62.75	98.99%
7001A2 - GP - Housing - Exp	7,637.52	7,637.52	0.00	100.0%
7001A3 - GP - Social SecurityPymt -Exp	0.00	0.00	0.00	0.0%
7001A4 - GP/SC/Treas - Cont. Ed	129.76	375.00	-245.24	34.6%
7001A5 - GP/SC/Treas - Travel -Exp				
7001A5a - Auto Allowance - Exp	1,641.70	1,750.03	-108.33	93.81%
Total 7001A5 - GP/SC/Treas - Travel -Exp	1,641.70	1,750.03	-108.33	93.81%
7001A6 - GP/SC/Trea - Board of Pension	6,235.44	6,073.83	161.61	102.66%
7001A9 - GP Pastoral Discretionary Fund	0.00	0.00	0.00	0.0%
7001A10 - GP/SC/Treas Allow in Lieu FICA	888.84	1,040.53	-151.69	85.42%
Total 7001A - General Presbyter/S Clerk/Treas	22,655.97	23,062.37	-406.40	98.24%
7001D - Business Administrator				
7001D1 - Business Admin Salary - Exp	11,863.60	11,887.59	-23.99	99.8%
7001D2 - Pension and Major Medical - Exp	5,718.81	5,501.64	217.17	103.95%
Total 7001D - Business Administrator	17,582.41	17,389.23	193.18	101.11%
7001G - Staff Assoc/Stipend - Exp				
7001G	4,185.00			
7001I - Gen Assembly & Synod Expense				
7001I1 - G.A. Per Capita -Exp	0.00	10,326.07	-10,326.07	0.0%
7001I3 - Synod - Per Capita -Exp	0.00	1,806.00	-1,806.00	0.0%
Total 7001I - Gen Assembly & Synod Expense	0.00	12,132.07	-12,132.07	0.0%
7001J - PCUSA Conference Attendance				
7001J	0.00	1,000.03	-1,000.03	0.0%
7001K - Presbytery Office Operating Exp				
7001Ka - Recording Clerk - Exp	75.00	56.25	18.75	133.33%
7001Kd - Electricity and Gas - Exp	571.66	945.00	-373.34	60.49%
7001Ke - Telephone and DSL - Exp	686.03	500.06	185.97	137.19%
7001Kf - Water - Exp	116.92	125.06	-8.14	93.49%
7001Kg - Insurance - Exp	6,999.50	1,750.03	5,249.47	399.97%
7001Kh - Postage - Exp	175.64	187.50	-11.86	93.68%
7001Ki - Legal Fees - Exp	0.00	250.03	-250.03	0.0%
7001Kj - Supplies - Exp	387.28	500.06	-112.78	77.45%
7001Kl - Equipment Contracts - Exp	3,165.66	1,500.00	1,665.66	211.04%
7001Kn - Equipment Purchase - Exp	0.00	500.06	-500.06	0.0%
7001ko - Building Maintenance - Exp	1,605.00	2,125.03	-520.03	75.53%
7001Kp - Webpage Maint - Exp	66.73	250.03	-183.30	26.69%
7001Kq - Software - Exp	282.49	625.03	-342.54	45.2%
7001Kr - Staff Travel Expenses - Exp	0.00	25.03	-25.03	0.0%
7001Ks - Pastoral Relations - Exp	473.91	750.00	-276.09	63.19%
7001Kt - Misc. Service Charges	68.60	75.00	-6.40	91.47%
7001Kx - Council Miscellaneous	1,486.74	1,914.39	-427.65	77.66%
7001Kz2 - Payroll Expense	2,262.91	1,700.06	562.85	133.11%
7001kz3 - Payroll Direct Deposit - Exp	49.50	62.53	-13.03	79.16%
Total 7001K - Presbytery Office Operating Exp	18,473.57	13,841.15	4,632.42	133.47%
Total 7001 - Presbytery Council	62,896.95	67,424.85	-4,527.90	93.29%
7002 - Church & Polity				
7002B - COM Cmte - Exp				
7002Bd - Emergency Pastoral Contingency	0.00	250.03	-250.03	0.0%
7002Be - COM Cmte Team -Exp	243.49	625.03	-381.54	38.96%
Total 7002B - COM Cmte - Exp	243.49	875.06	-631.57	27.83%
7002D - CPM - Exp				
7002Db - Inquirers, Candidates, CRE	0.00	250.03	-250.03	0.0%
7002Dc - Inquirers, Cand, CRE Misc. Exp.	0.00	125.06	-125.06	0.0%
Total 7002D - CPM - Exp	0.00	375.09	-375.09	0.0%
Total 7002 - Church & Polity	243.49	1,250.15	-1,006.66	19.48%
7003 - Discipling Education & Training				
7003O - Iglesia Latina	7,500.00	7,500.00	0.00	100.0%
7003N - African-American Ministry	2,700.00	5,775.00	-3,075.00	46.75%
7003A - Team Expense	0.00	3,325.03	-3,325.03	0.0%
7003B - School of the Laity - Exp	360.00	3,750.00	-3,390.00	9.6%
7003D - Faith Enrichment Conf Expense	13,080.33	4,225.03	8,855.30	309.59%
7003G - Faith 3D/Triennium - Exp	3,035.00			
7003H - Montreat Youth Conference - Exp	1,208.50	3,000.00	-1,791.50	40.28%
7003J - Camps - Summer - Exp	1,328.14	4,687.50	-3,359.36	28.33%
Total 7003 - Discipling Education & Training	29,211.97	32,262.56	-3,050.59	90.54%
7004 - Discipling, Renewal, Transforma				
7004H - D,R,T Team - Exp	0.00	0.00	0.00	0.0%
Total 7004 - Discipling, Renewal, Transforma	0.00	0.00	0.00	0.0%
7006 - Mission				
7006S - Trip Subsidy for Participants	2,000.00	750.00	1,250.00	266.67%
7006R - Domestic Mission				
7006R2 - Domestic Mission Support	0.00	250.03	-250.03	0.0%
7006R1 - Circle of Friends	5,953.14	5,953.14	0.00	100.0%
Total 7006R - Domestic Mission	5,953.14	6,203.17	-250.03	95.97%
7006A - Mission Ministry Team Exp	0.00	250.03	-250.03	0.0%
7006P - International Mission	0.00	250.03	-250.03	0.0%
7006K - Thornwell Home for Children	0.00	137.53	-137.53	0.0%
7006M - Presbytery Youth Mission Trip	0.00	125.06	-125.06	0.0%
Total 7006 - Mission	7,953.14	7,715.82	237.32	103.08%
Total 7000 - Team & Committee Expenses	100,305.55	108,653.38	-8,347.83	92.32%
Total Expense	100,305.55	108,653.38	-8,347.83	92.32%
Net Ordinary Income	25,898.87	-6,942.30	32,841.17	-373.06%
Net Income	25,898.87	-6,942.30	32,841.17	-373.06%

Savannah Presbytery Council

TE Andy Meeker

Recommendations:

- That Russell Gladding end his service to Savannah Presbytery as General Presbyter, Stated Clerk and Treasurer effective May 31, 2019
- That Russell Gladding's commission as a Commissioned Ruling Elder (CRE) to serve our presbytery as General Presbyter, Stated Clerk and Treasurer be dissolved on May 31, 2019.
- That Russell Gladding receive a severance package of up to six months of salary, housing, self-employment taxes and Board of Pensions' benefits that would conclude on November 30, 2019 or when he begins a pastoral call to serve a church, whichever comes first. This will be paid for out of the Presbytery's New Covenant Fund holdings.

Rationale:

Russell has served Savannah Presbytery faithfully in many capacities since 2007, including becoming our General Presbyter in 2011. His leadership, wise council and pastoral presence has helped us navigate great changes in our Presbytery and culture. During this same time, Russell has continued to wrestle with a life-long call to parish ministry, and over the past several years he has taken steps to pursue a call to become a Minister of Word and Sacrament. After being under the care of our presbytery's Committee on Preparation for Ministry (CPM) for several years, and having moved through the required steps of becoming first an Inquirer and then a Candidate, the CPM, in February of this year, certified that Russell had met all the requirements and was "ready to receive a call." The Council and Russell concluded that the May 31st end of his ministry with Savannah Presbytery would best allow Russell time and space to pursue his call and the Presbytery the chance to take necessary steps towards the future. We rejoice with Russell in this faith journey, and we look forward to what God has in store for him as he continues to follow Christ's call and claim on his life.

For information:

- Council appointed a nine-member Transition Team and approved a job description for the team. Team members are: Rev. Mary Beene (At-Large), Rev. Ben Beasley (Allenhurst), Elder Doty Dunn (First, Statesboro), Elder Grace Jones (First, Douglas), Elder All Mullice (Butler), Elder John Ricks (First, Eastman), Rev. Will Shelburne, Chair (First, Savannah), Rev. Deanie Strength (Skidaway Island), Elder Jean Vernon (First Brunswick) & Rev. Hampton Williams (Blackshear). The Team's primary goals are to guide the Presbytery and Council through the transition from a long-term General Presbyter/Stated Clerk/Treasurer, to interim leadership, and, ultimately, to new Presbytery leadership and a healthy, vibrant future. Additional details were sent out to the Presbytery in April.
- The Transition Team and Council will be aided by consultant, David York, an Elder from Greater Atlanta Presbytery. David has worked with our Presbytery in the past, and we trust he will once again help us to better understand where the Presbytery is now and where God is leading us to go in the future.

- Council approved a minimum total salary package range for an interim general presbyter of \$90,000 and agreed that at this time, only persons outside of Savannah Presbytery would be considered for the interim position. Council also approved a job description.
- Council approved the formation of a Technology Team to consider how to best take advantage of a Synod of South Atlantic grant that is available but must be applied for by the end of the year. This Team will report back to the Council at its September meeting and make recommendations for action.
- The Finance and Stewardship Committee reported that an internal audit/financial review was completed on the 2018 Presbytery books.
- Rev. Jamil el-Shair was elected chair of the Presbytery's Nominating Committee and was tasked with reinvigorating both the Nominating Committee and nominating process for the Presbytery.
- Rev. Rick Douylliez was elected chair of the Presbytery's Personnel Committee.

Team & Committee Reports

Transition Team Report

Chair - Rev. Will Shelburne (*First, Savannah*), Rev. Hampton Williams (*Blackshear*), Elder Grace James (*Douglas*), Elder Al Mullice (*Butler*), Rev. Mary Beene (*At Large*), Elder Doty Dunn (*Statesboro*), Elder Jean Vernon (*First, Brunswick*), Rev. Ben Beasley (*Allenhurst*), Elder John Ricks (*Eastman*)

Presbytery Transition Team

Savannah Presbytery

Job Description

SUMMARY

The Presbytery Transition Team, working closely with consultant David York, will help to ~~help~~ guide the Savannah Presbytery and Council through the transition from a long-time general presbyter/stated clerk/treasurer. This team will lead a celebration of the outgoing GP/stated clerk/treasurer, oversee the process of finding an interim GP/stated clerk/treasurer and/or Chief Administrative Officer to recommend to the Council, and lay the groundwork for calling/hiring new presbytery staff leadership who will help to lead the presbytery to a healthy and vibrant future.

ESSENTIAL RESPONSIBILITIES

- **Develop plans for the presbytery to celebrate** and give thanks for the ministry and service of outgoing GP/stated clerk/treasurer, Russell Gladding. Russell's last day of service to the presbytery is May 31, 2019.

- **Conduct search for an interim general presbyter** to begin service as soon as possible following Russell's departure. The Transition Team's recommendation must be approved by the Savannah Presbytery Council.
- **Oversee transition** of all administrative and logistical functions from outgoing GP/stated clerk/treasurer to interim hire and/or appropriate presbytery committees.
- **Work closely with interim** to consider and present to the Council a sustainable vision for the future ministry of the Savannah Presbytery. This may include examining recommendations of the 2020 Task Force with a particular emphasis on determining a model for staff to support functioning ministry teams and committees of presbyters better organized to carry out the presbytery's mission. Proposed updates to the Savannah Presbytery Operations Manual reflecting these changes would be in order.

TIME COMMITMENT

The Transition Team will begin its work as soon as possible in winter/spring 2019. The responsibilities of the team will conclude upon the hiring and successful transition to a permanent staff and ministry team model. Team members should expect to have regular meetings both in-person and virtually throughout the course of its work.

RELATIONSHIPS

The transition team reports directly to the Savannah Presbytery Council. This team will also work closely with consultant David York.

For Information:

Your Transition Team has been working extremely hard since our first meeting on March 26th. We have met almost weekly since then and have, with the 2020 Visioning Taskforce report, the Savannah Presbytery Operations Manual, and our job description in hand, organized today's celebration of the ministry of Russell Gladding, completed a Ministry Information Form (MIF) and a more extensive job description for the Interim General Presbyter/Stated Clerk position, developed a job description for the Interim Treasurer position, met with Liz Richardson concerning the transition, completed an exit interview with Russell, and worked with the Personnel, Nominating, and Stewardship & Finance committees to discern pressing needs in the short term and long term needs that will support the healthy functioning of our presbytery in the future. Our first meeting was spent sharing our appreciation for Russell Gladding's faithful ministry, our concerns moving forward after his departure, and discerning together the needs of Savannah Presbytery.

Interim General Presbyter/Stated Clerk: Working with both Synod Executive Joyce Lieberman and Consultant David York, the Transition Team developed a job description based on what we, as representatives from ten congregations and each of the three districts in Savannah Presbytery, perceive to be the presbytery's needs and desires for this position. Mary Beene put the document together and each team member provided feedback which was integrated into the description and then sent to both David and Joyce for their suggestions. Joyce encouraged us to use the more detailed document to draft a MIF which was completed in early May, was approved by Council, and is now ready to be posted on the PCUSA's Church Leadership Connection system.

Interim Treasurer: The TT was tasked with transitioning all three of Russell's "hats," which includes his work as Treasurer. The team felt strongly that this position should be separated from the other two in

order to give whomever is called to serve as IGP/SC ample time to carry out the many tasks required of these two roles. Because of the obvious overlap of hiring personnel, the TT appointed RE Doty Dunn to serve as a liaison to the Stewardship & Finance (S/F) Committee. Doty, Deanie Strength, and Will Shelburne met with Paul Scott to gain insight into what is required of the treasurer and how that position relates to S/F. Russell Gladding was also consulted about the duties of the job, an estimate of time needed to sufficiently carry them out, and possible compensation. Deanie Strength put together a job description using feedback from Russell, S/F, the Savannah Presbytery Operations Manual, and a treasurer description from Milwaukee Presbytery. The team has also considered *volunteer* treasurer models that have worked in other presbyteries and in the Synod of the South Atlantic. The TT used the same process as the IGP/SC position; seeking input from the team and together revising the job description to reach a consensus. The Transition Team hopes to have the job description ready and approved by Council by the May 21st stated meeting or shortly thereafter.

Next Steps: The Transition Team is finalizing the process by which they will receive Personal Information Forms (PIF) from interested candidates, evaluate the candidate's qualifications, experience, and congruency with the Presbytery's needs, and communicate with them. Once the search begins for the IGP/SC and Treasurer, the TT will begin exploring various staffing models for the presbytery, based upon perceived needs in the following areas: communications, technology, programming, secretarial, and financial.

In the meantime, Liz Richardson will continue in her position as Business Administrator at the presbytery office until the end of 2019. By that time, we will have progressed through some of the transition, possibly gaining an Interim General Presbyter/Stated Clerk as well as a better understanding of how best to carry out the administrative and financial operations of the presbytery. The Transition Team and the Personnel Committee are in continuing conversation with Liz about her plans and ours, and we appreciate her understanding as we consider staffing models. For a time, she will be the main point of contact at the office. If information is needed outside her scope of responsibility, she has been asked to refer questions to the appropriate leadership of the COM, Transition Team, Personnel, and other teams and committees. We hope that you will be patient and understanding during this time of transition.

Using the Operations Manual of SP, and in consultation with the Nominating Committee, the TT is also looking at the various committees/teams in the presbytery and how they relate to one another, to council, and to the GP/SC and office staff positions. Additionally, we are addressing whether or not these committee/teams are adequately staffed with volunteers. We have discovered that the requirements laid out in the operations manual will most likely need to be adjusted in terms of volunteers needed for each committee/team. We know for certain that the Nominating Committee will need to expand the pool of possible volunteers to serve on the presbytery's committees/teams.

David York will continue to work in consultation with the Transition Team and has expressed a willingness to be flexible as we discern how best to use his expertise in this process. The Transition Team has decided to hold "listening sessions" that will take place in all three districts of the presbytery, after the IGP/SC has arrived, so that he/she might have the opportunity to meet members of the presbytery and hear their concerns and hopes firsthand. David York will facilitate these sessions.

The Transition Team has quite a task ahead of us, so please keep us in your prayers as we seek to discern God's will for Savannah Presbytery. We assure you that we are working very intentionally and prayerfully to address the needs of the presbytery in this time of transition. We are thankful for the great leadership Russell has so faithfully provided us and are hopeful for the future that God has in store for us. Thank you all for entrusting us with this work.

Committee on Ministry

TE Andy Meeker

Recommendations:

- The Committee on Ministry recommends that Savannah Presbytery commission Ruling Elder Russell Gladding as an itinerant supply preacher for Savannah Presbytery with the authority to administer sacraments and moderate sessions as requested. This commission would become effective on June 1, 2019 and be valid for one year or until Russell receives a call and is ordained as a Minister of Word and Sacrament.
- The Committee on Ministry recommends that Savannah Presbytery approve Rev. Hazel Wilson to serve as the part-time, interim pastor of Grant Chapel Presbyterian Church for a period of one year beginning June 1, 2019, for \$24,000/year, which includes salary and Board of Pension pension dues. Rev. Hazel Wilson is an ordained Presbyterian minister and a member of Coastal Carolina Presbytery. She is also currently working as a social worker at Ft. Stewart in Hinesville.

For Information:

- COM welcomed Rev. Taylor Lewis Guthrie Hartman to service on the committee.
- COM acted to dissolved the pastoral call between Rev. Don Johnson and Butler Memorial Presbyterian Church and instructed our Stated Clerk to transfer Rev. Johnson's membership to St. Augustine Presbytery. Rev. Johnson is now the pastor of Woodlawn Presbyterian Church in Jacksonville.

Committee on Preparation for Ministry

TE Alan Dyer

No Report

Discipleship & Education Training Ministry Team

TE Jamil el-Shair & TE Will Shelburne

For Information:

The Presbytery as a whole is transitioning and so too are our programs, which require many hours of work to plan, organize, and execute. As we explore new ways to be a presbytery, we recognize that we are in need of visioning and some restructuring and reorganization of our programs to ensure that they can be viable and enriching for years to come. In consultation with the Nominating Committee, the ETT is working to restructure itself by adding more members to serve in a visioning/planning capacity, while also working closely with appointed task forces that plan and execute summer camp/youth ministry, SOL, and FEC. Please contact Jamil el-Shair, chair of the Nominating Committee if you would like to serve on the ETT or on one of the program task forces.

School of the Laity convened on May 18th at the Presbytery office for a makeup session of March classes. The Summer 2019 session will be held June 7-9 at Epworth by the Sea. The deadline to register for the June session is **May 23**. Given the reality of transition and the need for viability, the ETT decided that classes for SOL must have a minimum of five people in order to begin their course of study. And, with regret, the ETT decided not to convene a new cohort to begin this June, which would have been the Class of 2021. SOL will continue to hold required courses for those currently matriculating through the program in addition to the Continuing Education courses that are open to anyone in the presbytery.

Summer Camp will be held June 17-21 at New Ebenezer Retreat Center. Although early bird pricing is no longer available, there is still time to sign up. Registrants need to do so ASAP. Please contact Deanie Strength (deanie@sipres.org) or Proctor Chambless (rproctor1949@gmail.com) if you have any questions or would like to volunteer to help. Looking forward to Summer Camp 2020 when neither Proctor nor Deanie will be available to direct camp, the ETT decided to continue to provide a stipend for a registration director and a program director willing to lead this very important ministry. The ETT empowered Proctor and Deanie to identify individuals familiar with camp who might be willing and able to serve as the 2020 director(s). However, if next year's directors are not identified by the end of the June 2019 camp session, when we are required to reserve with Ebenezer, the ETT voted to not host Summer Camp 2020 and suggest other residential camp options for families in neighboring presbyteries.

The 2020 Faith Enrichment Conference is being coordinated by Jeff Garrison and Chris Noyes. Currently they are working to secure a keynote speaker and the ETT will notify the presbytery as soon as that person is identified. In consultation with Epworth by the Sea, the ETT decided to move the annual conference to the weekend before the President's Day holiday weekend. Therefore, the 2020 conference will be held **February 7-8** and will follow the same format as previous years. Please mark your calendars now!

Presbyterian Women Charlotte Goff

For Information:

2019 has been busy as Women are working productively to help in growing God's Kingdom. February was a time of adjusting to new challenges for the number of women who serve in different areas of the origination. The Blessing Box for 2019 will go to Midway Presbyterian Church as they start a project of assisting shut-ins with personal items.

Most Presbyterian Women groups celebrate the Gifts of Women in March. Women are encouraged to take part in the worship service. Some groups do this in other months. My Church (Allenhurst Presbyterian Church) does this on Mother's Day.

April is a time to visit Columbia Seminary in Atlanta. We are invited to attend on "Come See Columbia". A tour of the facilities can include Mission Haven. Renovation is still going on in the cottages and our support is needed. Women also take this time of the year to make donations for our seminary students.

May is a time of collecting funds for the annual Birthday Offering. We all have different programs to promote this national project. A good way is to have a luncheon with a birthday cakes and ask persons

to sit at the table of their birth month. The funds are used by “Effingham Child Development Center” in Illinois, “Presbyterian Homes and Services of Kentucky”, and “Wings of Refuge” in Iowa.

We are busy preparing for our PW Retreat and Rejuvenate on June 8th at Jesup Presbyterian Church and co-hosted by Allenhurst Presbyterian Church. This is a perfect way to start the summer. We will share classes in Art, Trash to Treasure, and Cooking for Two. If your women have not registered, please encourage them to do so.

Last but not least we are working with the Synod Gathering to be held at Epworth by the Sea. We are blessed to have Eugenia Gamble, author of the 2019-2020 study guide *Love Carved in Stone*. Having a copy, I can attest to a wonderful study guide. *Horizons* (PW National Magazine) sends a copy with the May-June magazine.

We, as Presbyterian Women give our prayers and blessing to Russell Gladding as he starts his journey in a different Call from God. We are also available for needs in the Presbytery Office as it moves forward.

Committee on Resolution and Thanks

Adjournment with Prayer

Save the Date

Fall Stated Meeting
FPC St. Marys
Tuesday, October 22, 2019