



OPERATIONS MANUAL
Revised 2020

Mission Statement for Savannah Presbytery

The mission of Savannah Presbytery is to engage, encourage, and resource congregations and members of the presbytery as together we serve Jesus Christ, so that we strengthen the church, equip the saints for ministry and reach beyond ourselves.

Vision Statement for Savannah Presbytery

Our vision is for each congregation and member of the presbytery to be vital in ministry, supported in meeting existing and emerging needs, and connected in Christ-like ways for shared mission, all to the glory of God.

The Great Ends of the Church

*The proclamation of the gospel for the salvation of humankind
The shelter, nurture, and the spiritual fellowship of the children of God
The maintenance of divine worship
The preservation of the truth
The promotion of social righteousness
And the exhibition of the Kingdom of Heaven to the world*

1. INTRODUCTION & DEFINITION

Savannah Presbytery is under the jurisdiction of the Presbyterian Church (USA) and is a presbytery of the Synod of the South Atlantic. The geographical bounds of Savannah Presbytery are the following counties in Georgia:

Appling	Chatham	Jeff Davis	Screven
Atkinson	Clinch	Jenkins	Tattnall
Bacon	Coffee	Johnson	Telfair
Brantley	Dodge	Liberty	Toombs
Bryan	Effingham	Laurens	Treutlen
Bulloch	Emanuel	Long	Wayne
Camden	Evans	McIntosh	Ware
Candler	Glynn	Montgomery	Wheeler
Charlton		Pierce	

This Manual and the policies, procedures, and other documents described herein or otherwise approved by the presbytery constitute the manual of administrative operations required by the Book of Order of the Presbyterian Church (USA). This Manual and all other policies and procedures are subject to the Constitution of the Presbyterian Church (USA), and in any case where this Manual is in conflict with the provisions of the Constitution of the Presbyterian Church (USA), the Constitution shall prevail. Any provision of this Manual may be set aside at any meeting of the presbytery for a specific duration of time with the approval of two-thirds of those present and voting. The reason for the suspension of the provision shall be recorded in the minutes of the meeting. This Manual may be amended with the approval of two-thirds of those present and voting at any meeting of the presbytery provided that the proposed amendment is distributed to all member congregations and minister members of the presbytery in advance of the meeting. Any proposed amendment to this Manual shall be reviewed in



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advance by the Stated Clerk, who shall issue an opinion as to its conformity with the Constitution of the Presbyterian Church (USA). Any amendment shall become effective immediately upon approval by the presbytery.

2. MEMBERSHIP & MEETINGS

MEMBERSHIP

The member congregations of Savannah Presbytery are all congregations of the Presbyterian Church (USA) located within the geographical bounds of Savannah Presbytery except any congregations which are members of non-geographic presbyteries of the Presbyterian Church (USA). In addition, all ministers of the Word and Sacrament in the Presbyterian Church (USA) living or working within the geographic bounds should enroll as minister members of Savannah Presbytery. To facilitate representation and closer relationships among congregations and ministers, the presbytery shall be further divided into three geographic districts, the boundaries of which shall be determined by the Presbytery Council.

MEETINGS

Savannah Presbytery shall ordinarily have at least three stated meetings each year at times and locations determined by the Presbytery Council. The Presbytery Council may also call a special meeting of the presbytery with adequate notice given to minister members and member congregations. The Presbytery Moderator shall call a special meeting of the presbytery at the direction of the Synod of the South Atlantic or when requested in writing by five minister members and sessions of five member congregations. The quorum for a meeting of the presbytery shall be one-quarter of the minister members of the presbytery plus ruling elder commissioners from one quarter of the member congregations of the presbytery.

For each meeting of the presbytery, the session of each member congregation shall name one ruling elder commissioner who is entitled to vote. The session of any member congregation with 500 or more active members shall name one additional ruling elder commissioner who is entitled to vote. Each minister member of the presbytery as well as Commissioned Ruling Elders serving in member congregations or validated ministries of Savannah Presbytery shall also be entitled to vote. Officers of Savannah Presbytery who are ruling elders as well as ruling elder members of the Presbytery Council shall be enrolled as members of the presbytery entitled to vote during their terms of service in accordance with G-3.0301 of the Book of Order.

In accordance with G-3.0301 of the Book of Order, before the first presbytery meeting of each year, the Stated Clerk shall review the list of those entitled to vote at meetings of the presbytery to determine whether there is numerical parity of ministers and ruling elders. The Stated Clerk shall recommend to the presbytery a method to address any imbalance.

The Moderator shall preside at all meetings of the presbytery. If the Moderator is unable to preside, the most recent Moderator who is present shall preside. The Moderator may invite another commissioner to preside temporarily.

In the event of an emergency when public gatherings are impossible, such as a weather or public health emergency, the presbytery officers (Moderator, Moderator-Elect, Chair of the Presbytery Council, Stated Clerk, Treasurer, and General Presbyter) shall serve as an administrative commission of the presbytery. If one person serves in multiple offices, the Presbytery Council may designate additional council members to serve on this commission. The quorum for any



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meeting of this commission shall be 4. The administrative commission shall have the full power of the presbytery and authority to act as the presbytery. The commission shall communicate its decisions as soon as possible to the minister members and member congregations of the presbytery. When the presbytery is able to hold a meeting with reasonable notice and quorum, the administrative commission shall cease its work and the presbytery shall resume its powers.

3. OFFICERS

MODERATOR AND MODERATOR-ELECT:

The Nominating Committee shall nominate a Moderator-Elect for a one-year term at the first stated meeting of each calendar year for election by the presbytery. The Moderator-Elect of the preceding calendar year shall ordinarily be nominated for election by the presbytery to become the Moderator. If the Moderator-Elect is unable to accept the nomination, the Nominating Committee shall nominate another candidate for election by the presbytery. The Moderator shall serve a one-year term. If the Moderator of presbytery is unable to complete their term, the most recent Moderator of presbytery shall serve, pending confirmation by the presbytery.

CHAIR OF SAVANNAH PRESBYTERY COUNCIL:

The Immediate Past Moderator of Savannah Presbytery shall ordinarily serve as Chair of the Presbytery Council for a one-year term and preside at its meetings. If the Immediate Past Moderator is unable to serve, the Council shall elect one of its members to serve as the Chair of the Presbytery Council.

GENERAL PRESBYTER:

The General Presbyter shall serve as the Head of Staff. When there is a vacancy in the position of General Presbyter, the Nominating Committee shall nominate members of a General Presbyter Search Committee for election by the Presbytery. The General Presbyter Search Committee shall nominate a qualified candidate to serve as the General Presbyter for election by the presbytery for a five-year term. The Presbytery Council may appoint an Temporary General Presbyter to fulfil the functions of the office while the General Presbyter Search Committee completes its work. The General Presbyter may, upon nomination by the Nominating Committee and election by the presbytery, subsequently serve one or more additional terms.

STATED CLERK:

When there is a vacancy in the position of Stated Clerk, the Nominating Committee shall nominate members of a Stated Clerk Search Committee for election by the presbytery. The Stated Clerk Search Committee shall nominate a qualified candidate to serve as the Stated Clerk for election by the presbytery for a three-year term. The Presbytery Council may appoint a Temporary Stated Clerk to fulfil the functions of the office while the Stated Clerk Search Committee completes its work. The Stated Clerk may, upon nomination by the Nominating Committee and election by the presbytery, subsequently serve one or more additional terms.

TREASURER:

When there is a vacancy in the position of Treasurer, the Nominating Committee shall nominate a qualified candidate to serve as the Treasurer for election by the presbytery for a three-year term. The Presbytery Council may appoint a Temporary Treasurer to fulfil the functions of the office while the Nominating Committee seeks a candidate. The Treasurer



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may, upon nomination by the Nominating Committee and election by the presbytery, subsequently serve one or more additional terms.

4. GENERAL PROVISIONS FOR THE PRESBYTERY COUNCIL, COMMITTEES, & OTHER ENTITIES

MEMBERSHIP

Except where otherwise stated in this manual, all members of the council, committees, and other entities shall be nominated by the Nominating Committee for election by the presbytery. As near as possible, committees shall consist of an equal number of Teaching Elders and Ruling Elders, and members shall reflect the diversity of the presbytery in geographic location, size of congregation, gender, age, and racial and ethnic identity. The terms of members shall be three years, and they shall be elected in rotating classes of approximately equal number. No member shall serve more than two consecutive terms. All ex officio members of the Presbytery Council, committees, and other entities shall have voice but not vote. The General Presbyter/Head of Staff shall serve or designate another staff member or officer to serve as an ex officio member of each Committee, with voice but no vote.

Except where otherwise stated in this manual, each committee or other entity shall elect one of its members to serve as Chair each year and shall report the name of the Chair to the Chair of the Presbytery Council.

When any member of the council, a committee, or another entity resigns or is removed, the vacancy shall be reported to the Nominating Committee, which shall nominate a candidate to fill the unexpired term at the next meeting of the presbytery. When a member misses three consecutive meetings, the Chair of the council, committee, or entity may request that the member resign. If the member does not resign, the Chair may recommend to the Presbytery Council that the member be removed, and upon such a recommendation the Council may remove that member.

The council, committees, and other entities may enlist additional people to aid in their work through work groups and task forces in addition to their elected and appointed members. These people need not be elected by the presbytery.

MEETINGS & QUORUM

Except where otherwise stated in this manual, the committees and other entities will establish their own meeting schedule. A meeting shall ordinarily be held prior to every stated meeting of the Presbytery Council in order to provide information and/or recommendations to the presbytery. The quorum for meetings shall be a majority of the elected members of the council, committee, or other entity.

The council, committees, and other entities of Savannah Presbytery may meet in person or using electronic communication tools. The council, committee, or other entity shall meet in person if a majority of the members request an in-person meeting. For all meetings, members shall have reasonable notice of how to access the meeting. All members shall have the ability to discuss and vote on business items. All meetings shall be conducted in accordance with the latest edition of Robert's Rules of Order. Minutes shall be recorded, distributed and approved by the group at its next meeting.



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COMMUNICATION

The council, committees, and other entities are encouraged to coordinate and collaborate with the congregations of the presbytery and other committees and entities and to share the good work of ministry and mission of the congregations. To avoid schedule conflicts, each committee or other entity shall communicate the schedule of its special events and other dates to the congregations of the presbytery through the appropriate staff member. Each committee and entity shall submit a written report at each meeting of the Presbytery Council which shall be distributed to the presbytery in a handbook before the following Stated Meeting.

5. THE PRESBYTERY COUNCIL MEMBERSHIP

The voting members of the Presbytery Council shall include the following:

- The Chair, or another representative designated by the Chair, of each of these Committees:
 - Stewardship & Finance Committee
 - Personnel Committee
 - Nominating Committee
 - Committee on Ministry
 - Committee on Preparation for Ministry
 - Mission Committee
 - Education and Training Team
- The Presbytery Moderator
- The Presbytery Moderator-Elect
- The Immediate Past Presbytery Moderator
- Up to six Members at Large to provide for inclusion and equity

The General Presbyter, Stated Clerk, Treasurer, and Moderator of Presbyterian Women of Savannah Presbytery shall be ex officio members with voice but no vote. The Stated Clerk shall serve as the clerk of the Presbytery Council.

FUNCTIONS

The Savannah Presbytery Council shall:

- Provide leadership to the presbytery in developing mission priorities.
- Set the dates, times and locations of stated meetings of presbytery annually.
- Have authority to decide financial and property matters, except for those matters reserved to the presbytery by the Constitution of the Church.
- Propose the agenda of meetings of the presbytery as drafted by the Stated Clerk, Presbytery Moderator, and General Presbyter.
- Have the right to review and comment to the presbytery on any action of the committees and other entities.
- Hold an annual planning session to develop its plans for the year, taking into account the goals of the ministry teams and the objectives of Savannah Presbytery.
- Correspond with Synod and the General Assembly through the Stated Clerk and present to the congregations information about the missionary and benevolent causes and agencies adopted by the Synod and the General Assembly.
- Approve nominations to fill vacancies that occur in the committees and entities of the presbytery, subject to confirmation by the presbytery at its next meeting



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- Appoint task forces which may cross ministry team lines to carry out specific goals and objectives. Such task forces shall report to Savannah Presbytery Council and exist for a specified term.
- Refer actions and announcements of other councils of the Presbyterian Church (USA) to the proper entity for action, consideration, and interpretation.
- Report at each regular meeting of the presbytery. Its decisions may be reviewed and revised by the presbytery.

QUORUM:

A quorum of the Presbytery Council shall be a majority of the voting members, including at least three Ruling Elders and three Teaching Elders.

STATED MEETINGS:

Savannah Presbytery Council shall ordinarily meet the month preceding each stated meeting of the presbytery. Any meeting of the council may be canceled with the approval of three of the following officers: the Moderator, Moderator-Elect, Chair of the Presbytery Council, Stated Clerk, the Treasurer, and General Presbyter. Adequate notice of cancellation shall be given to all members of the Presbytery Council.

CALLED MEETINGS:

A special meeting of the Presbytery Council may be called with the approval of three of the following officers: the Moderator, Moderator-Elect, the Chair of the Presbytery Council, the Stated Clerk, the Treasurer, and the General Presbyter, provided adequate notice of the meeting is given to all members of the Presbytery Council.

In the event of an emergency when public gatherings are impossible, such as a weather or public health emergency, the presbytery officers (Moderator, Moderator-Elect, Chair of the Presbytery Council, Stated Clerk, Treasurer, and General Presbyter) shall serve as a commission of the Presbytery Council. If one person serves in multiple offices, the Presbytery Council may designate additional council members to serve on this commission. The quorum for any meeting of this commission shall be 4. The commission shall have the full power of the council and authority to act as the council. The commission shall communicate its decisions as soon as possible to the other members of the council. When the whole council is able to hold a meeting with reasonable notice and quorum, the commission shall cease its work and the Presbytery Council shall resume its powers.

6. SESSION RECORDS

In accordance with G-3.0108 of the Book of Order, Savannah Presbytery shall review the minutes of its member congregations and their sessions at least annually. The Stated Clerk shall propose a process for the review of Session records and rolls and report the results of that review at a meeting of the presbytery annually.

7. TRUSTEES

The Bylaws of the Trustees of Savannah Presbytery, Inc., describe the membership, authority, and responsibilities of the Board of Trustees. The Board of Trustees shall be custodians of and consider all matters concerning the sale, lease, exchange, mortgage, pledge or other disposition of all property held in trust by the presbytery. Trustees shall make recommendations to the presbytery on all such matters. The presbytery may authorize the Trustees to approve and execute all necessary documents to sell, lease, exchange, mortgage, pledge or otherwise dispose of any property held in trust wherein the value of such transaction



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does not exceed an amount set by the presbytery. The Chair of the Trustees shall be empowered to sign for the Trustees on all necessary documents as provided in the bylaws. The Vice Chair of the Trustees may sign in the absence of the Chair.

8. STEWARDSHIP & FINANCE COMMITTEE

MEMBERSHIP

The Stewardship & Finance Committee shall be composed of 6 members in addition to the Presbytery Moderator and Moderator Elect. The Treasurer shall be an ex officio member of this committee.

FUNCTIONS

In consultation with the Treasurer, the Stewardship & Finance committee shall:

- Prepare an annual budget in consultation with the Presbytery Council, consistent with the mission goals and objectives set by presbytery, for adoption by the presbytery.
- Conduct a full review of all presbytery financial books and records annually in accordance with G-3.-0113 of the Book of Order, including contracting with an outside auditor if the committee deems it necessary.
- Advise the Presbytery Council on matters relating to the presbytery's finances and provide adequate financial reports to the presbytery at each Stated Meeting.
- Communicate with the Presbytery Council and congregations regarding funding needed to support the ministry and mission of presbytery.
- Review and authorize any spending not included in the budget proposed by the council, committees, and other entities.
- Manage the presbytery's insurance policies and conduct regular reviews of insurance and liability issues.
- Along with the General Presbyter, oversee administration of the property of the presbytery, including any buildings and equipment.
- Consult with congregations seeking presbytery approval to buy, sell, mortgage, or lease real property.

9. PERSONNEL COMMITTEE

MEMBERSHIP

The Personnel Committee shall be composed of three members in addition to the Chair of the Presbytery Council.

FUNCTIONS

The Personnel Committee shall:

- In consultation with the General Presbyter, develop and implement personnel policies, a staffing plan, and job descriptions for the presbytery staff and officers who receive compensation
- Conduct annual reviews with presbytery officers who receive compensation in consultation with the General Presbyter, and support the General Presbyter in conducting annual reviews with presbytery staff
- In consultation with the Stewardship and Finance Committee, review the adequacy of compensation for presbytery officers and staff at least once each year
- Help implement the Affirmative Action/Equal Opportunity Employment Program and address any concerns identified by the Committee on Representation regarding the adequacy of inclusiveness and representation among the staff
- Recognize and celebrate milestones in the service of staff and officers such as anniversaries of service, departures, retirements and special achievements.



10. NOMINATING COMMITTEE

MEMBERSHIP

The Nominating Committee shall be composed of 5 members. There shall be at least one member from each of the districts of the presbytery. The Stated Clerk shall be an ex officio member and serve as clerk of this committee.

FUNCTIONS

The Nominating Committee shall

- Nominate persons in a timely manner to fill all vacant positions on the Presbytery Council, committees, and other entities which require election by the Presbytery.
- Nominate commissioners to the Synod of the South Atlantic for election by the Presbytery, and nominate members to serve on the Synod Permanent Judicial Commission for election by the Synod, in accordance with the current requirements of the Synod
- Solicit and review applications for nominees to serve as commissioners and advisory delegates to the General Assembly for election by the presbytery in accordance with the current requirements and deadlines of the General Assembly
- Fulfill the responsibilities listed in section 3 of this manual for the election and reelection of officers

The committee shall at all times follow the mandate of F-1.0403 of the Book of Order and all other provisions of the Book of Order and this manual with respect to diversity of persons nominated. The committee shall consult with the Committee on Representation in fulfilling its mandate. If the Nominating Committee cannot identify a person qualified to serve in a particular position, it shall inform the Presbytery Council and the presbytery and seek their advice and action.

11. COMMITTEE ON REPRESENTATION

MEMBERSHIP

- The Committee on Representation shall be composed of 3 members, one from each district of the presbytery. The Nominating Committee shall rotate through all of the congregations of a district before nominating a person from a congregation which has already provided a representative.

FUNCTIONS

This committee shall meet at least once each year to review and promote the presbytery's implementation of the church's commitment to inclusiveness and representation in accordance with G-3.0103 of the Book of Order. The General Presbyter shall convene the annual meeting of the committee. The committee shall examine the adequacy of inclusiveness and representation among the officers, staff, Presbytery Council, committees, and other entities of the presbytery. The committee shall report its findings at a meeting of the presbytery.

12. PERMANENT JUDICIAL COMMISSION

The Permanent Judicial Commission shall be composed of members elected by the presbytery in accordance with the Rules of Discipline of the Book of Order. The Commission shall elect a moderator and a clerk of the Commission in accordance with the Rules of Discipline. The Permanent Judicial Commission shall fulfil the responsibilities assigned to it by the Constitution of the Presbyterian Church (USA).



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13. COMMITTEE ON MINISTRY MEMBERSHIP

The Committee on Ministry shall be composed of 14 members.

FUNCTIONS

The Committee on Ministry shall lead the Presbytery in serving as pastor and counselor to ministers, commissioned ruling elders, and certified Christian educators. It shall also facilitate on behalf of presbytery the relationships between the presbytery and its congregations, ministers, commissioned ruling elders, and certified Christian educators, and settle difficulties on behalf of the presbytery where possible and expedient. The Committee on Ministry shall have the authority to fulfill the following functions on behalf of the presbytery in accordance with the Book of Order:

- Examine, receive, and dismiss Teaching Elder members of presbytery
- Approve calls for pastoral services and invitations for temporary pastoral services
- Oversee congregations without pastors, including appointment of Moderators of Session
- Dissolve pastoral relationships
- Appoint Administrative Commissions to ordain and/or install pastors in accordance with G-3.0109b
- Grant permission for Teaching Elders members of the Presbytery to labor outside the bounds of Presbytery, and grant permission for Teaching Elder members of other Presbyteries to labor within the bounds of the Presbytery

In addition, the Committee on Ministry shall:

- Recommend policies and procedures to the presbytery for minimum compensation for ministers, validating ministries, misconduct and abuse prevention, dissolution of pastoral relationships, professional ethics, and other areas as needed
- Consult with congregations and congregational leaders who are ready to undertake new initiatives to develop congregational vitality
- Develop and implement guidelines for worshipping communities, fellowships, and new church developments, and support leaders of fellowships and new congregations

14. COMMITTEE ON PREPARATION FOR MINISTRY MEMBERSHIP

The Committee on Preparation for Ministry shall be composed of 5 members, including three Teaching Elders and two Ruling Elders.

FUNCTIONS:

The Committee on Preparation for Ministry shall:

- Advise and instruct church sessions on their role in the inquiry and candidacy process
- Receive applications for inquiry and candidacy and enroll inquirers
- Provide care and support for inquirers and candidates
- Ensure that inquirers and candidates fulfill all the requirements listed in the Book of Order.
- Advise and instruct church sessions on their role in the process of commissioning Ruling Elders to pastoral service
- Receive applications for Commissioned Ruling Elders and establish curricula and examinations to certify them ready to serve a commission
- Appoint Ruling Elders and Teaching Elders to serve as readers of standard ordination exams on behalf of the presbytery



15. MISSION COMMITTEE

MEMBERSHIP

The Mission Committee shall be composed of 6 members.

FUNCTIONS

The Mission Committee shall

- Develop relationships and foster partnerships with and among members of presbytery congregations for mission projects and programs
- Communicate regularly with presbytery congregations about local, regional, national, and international mission initiatives
- Encourage and promote successful initiatives by congregations in mission and evangelism
- Provide congregations with opportunities and resources for training in mission and evangelism, and consult with congregations seeking to evaluate their mission and evangelism ministry
- Support presbytery outreach to groups with specific needs, possibly including but not limited to people who are incarcerated and their families; members of the military and their families; students; immigrants; those affected by disasters; families in crisis; communities where there is no Reformed witness to the Christian faith; and communities especially impacted by poverty, racism, environmental destruction, or other injustice
- Act on matters referred to it by the officers of the presbytery related to the mission programs of the Presbyterian Church (USA), the Synod of the South Atlantic, and other entities.
- Appoint one of its members to serve ex officio on the M. K. Pentecost Ecology Fund Committee.
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16. EDUCATION AND TRAINING MINISTRY TEAM

MEMBERSHIP

The Education and Training Team shall be composed of three members, one of whom shall serve as Chair. The Team shall nominate directors for the presbytery's educational programs, which may include but are not limited to the Faith Enrichment Conference, Summer Camp, the School of the Laity, and Youth Conference delegations, for election by the presbytery. Once elected, those directors shall serve as additional members of the Team with full voice and vote.

FUNCTIONS

The Education and Training Team shall:

- Promote and direct Savannah Presbytery's camp, conference and retreat programs providing opportunities for children's, youth, adult and family ministry. These programs may include, but are not limited to:
 - Summer Camp
 - PC(USA) and Montreat youth events
 - Youth Connect or other Presbytery-wide youth events
 - School of the Laity
 - Faith Enrichment Conference
- Assist congregations in choosing and implementing curriculum, with a special emphasis on promoting Presbyterian and Reformed educational ministries;



- Assist congregations with children’s, youth, adult and family ministry and provide for consultation with Christian Education leaders in local congregations
- Communicate regularly with congregations and leaders in order to build relationships, connect them with resources, and gather input for planning presbytery-wide events.
- Work with other Teams to develop specific trainings, workshops or discussions in areas of interest or controversy as they arise
- Verify that all those working with children and other vulnerable populations through their programs are in compliance with all presbytery youth protection and misconduct prevention policies
- Plan budgets, set fees, and disburse scholarships for presbytery programs in consultation with the Stewardship and Finance Committee, and promote fundraising for scholarship funds and program subsidies
- Explore new ways to meet the educational and training needs of the Presbytery and to make its programming even more vital, accessible, and sustainable.

17. M.K. PENTECOST ECOLOGY FUND COMMITTEE
MEMBERSHIP

The M. K. Pentecost Ecology Fund Committee shall be composed of twelve members. One member of the Mission Committee shall serve on the M. K. Pentecost Ecology Fund Committee ex officio. The committee shall elect one of its members to serve as Chair for a term which the Committee determines and shall report the name of the Chair to the General Presbyter.

FUNCTIONS

The M. K. Pentecost Ecology Fund Committee shall oversee the disbursement of proceeds from the M. K. Pentecost Ecology Fund Trust of the Presbyterian Foundation. In accordance with the provisions of the Trust, the committee supports the presbytery’s ministry of environmental justice and ecological stewardship of natural resources including marine and wild life. The funds are to be used for promoting the support of conservation efforts, education, and studies in key environmental issues of endangered ecosystems and ecological projects. The M. K. Pentecost Ecology Fund Committee shall have authority to approve projects on behalf of the presbytery to receive funding and must report annually to the presbytery on projects approved. The committee may select staff to coordinate the committee’s work, subject to confirmation by the presbytery.

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