

**Savannah Presbytery
Presbyterian Church (U.S.A.)
Pastor Terms of Call Form**

NAME OF CHURCH: _____

NAME OF PASTOR: _____

I. COMPENSATION

- 1. **Annual Cash Salary** \$ _____
- 2. **Payment in lieu of Social Security**
(Amount equal to 7.5% of Cash Salary + Housing) \$ _____
- 3. ***Housing:**
 - a. Housing Expense \$ _____
 - b. Free Use of Manse (30% of line1) \$ _____
- 4. **Utilities:**
 - a. Utilities Expense (only with use of manse) \$ _____
 - b. Utilities paid by Church (except for personal long distance) \$ _____

Total Compensation \$ _____

II. BENEFITS FOR PASTOR

- 1. ****Pension & Medical Insurance dues**
(Use calculator at pensions.org)
Total Annual Effective Salary = Annual Cash + Housing \$ _____
- 2. **Deferred Income**
(IRA, Deferred Savings for future housing, etc.)(Optional) \$ _____
- 3. **Insurance Policies (Optional)** \$ _____
- 4. **Other (Optional)** \$ _____

Total Benefits \$ _____

III. PROFESSIONAL EXPENSES

- 1. **Travel** \$ _____
- 2. **Continuing Education/Books** \$ _____
- 3. **Other** \$ _____

Total Professional Expenses \$ _____

IV. TOTAL SALARY PACKAGE \$ _____



Date

Signature of Pastor or Clerk of Session

V. ADDITIONAL PROVISIONS:

1. Moving expenses to the Field \$ _____
2. _____ (weeks) (months) paid vacation annually
3. _____ (weeks) annual study leave with pay
4. Annual cost of living adjustment as recommended by Presbytery
5. Annual review of the terms of this call with consideration for merit increase beginning on _____.
6. _____ Check here if there are additional covenant agreements between the pastor and the calling body. Attach a copy of these to this call form.

** These items are not reported as income for tax purposes. However, the minister includes them when he/she is figuring his/her social security payments.*

*** Pension and medical insurance dues are paid on the total of the ministers annual cash salary, housing expenses or free use of the manse figure, and any deferred income payments made on the pastor's behalf. The church may also choose to include other package items for the purpose of figuring such dues, including social security, utilities and automobile expenses. Please use the calculator at www.pensions.org to figure the current pension/medical dues.*

I, _____, BEING CONVINCED OF THE LEADING OF GOD, AM READY TO UNDERTAKE THE RESPONSIBILITIES STATED IN THIS CALL (AND CONVENANT).

DATE _____ SIGNED _____